

Up Moving On

Supporting East Sussex residents, living in supported and temporary accommodation, to secure an apprenticeship or employment, and permanent housing.

Employer: St Johns

Location: Walpole Road, Brighton, East Sussex
BN2 0AF

Hours: 8.30am - 4.30pm, 40 hours per week

What is the job?

St. John's is a non-maintained specialist provision, working with autistic people, the majority of whom also have learning disabilities. Some of the learners have co-occurring conditions such as epilepsy, hearing or visual impairments, or mental health needs. St John's also supports autistic learners who have an additional profile of Pathological Demand Avoidance (PDA) syndrome.

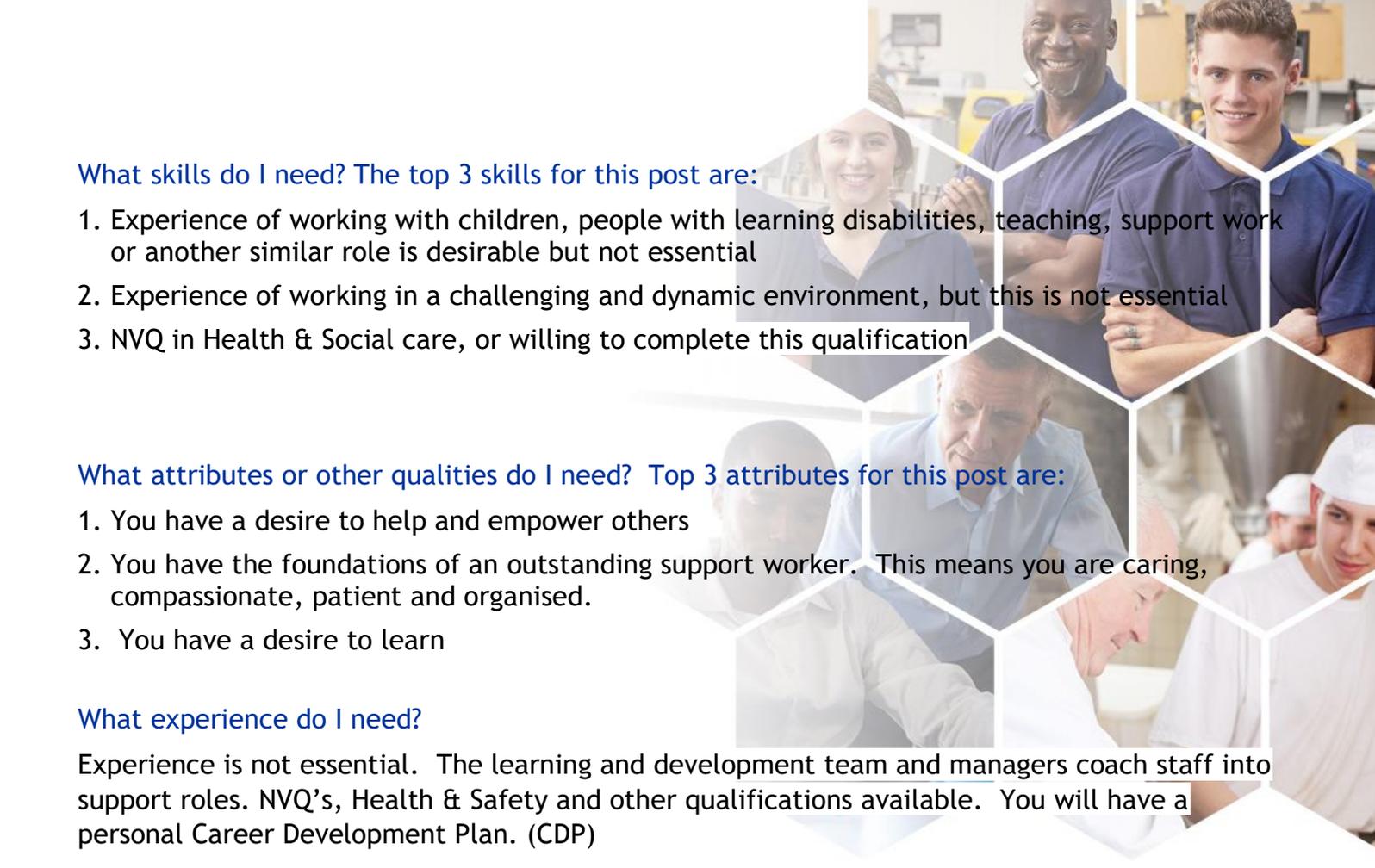
Your duties will be to:

- Promoting the rights of young people to be treated with dignity and respect in every aspect of their lives
- Establishing supportive relationships with residents and encourage the development of stable relationships between staff, families, friends, and peers
- Promoting the emotional health and self-esteem of learners and support them through changes in living circumstances and personal relationships
- Supporting the young people in making their own choices
- Supporting the young people in the community
- The role will include some personal care including support with dressing, eating and accessing the lavatory

Role: Residential Support Worker

Salary: £21,632 - £22,609 per annum





What skills do I need? The top 3 skills for this post are:

1. Experience of working with children, people with learning disabilities, teaching, support work or another similar role is desirable but not essential
2. Experience of working in a challenging and dynamic environment, but this is not essential
3. NVQ in Health & Social care, or willing to complete this qualification

What attributes or other qualities do I need? Top 3 attributes for this post are:

1. You have a desire to help and empower others
2. You have the foundations of an outstanding support worker. This means you are caring, compassionate, patient and organised.
3. You have a desire to learn

What experience do I need?

Experience is not essential. The learning and development team and managers coach staff into support roles. NVQ's, Health & Safety and other qualifications available. You will have a personal Career Development Plan. (CDP)

What Else does the job offer?

- Starting salary of £21,632
- Fulfilling and meaningful work - make a difference!
- Free lunch
- Pay above the Brighton and Hove Living Wage. All care staff received a 9-12% pay rise in the last year
- Dedication to our employees' mental wellbeing, and offer a drop-in service, free counselling, coaching, and occupational health specialist confidential sessions
- Career development plans that are tailored to you
- Free healthcare cash plans: claim back on dental and health fees
- Discounts across businesses in the local community.

St John's is one of three largest employers in Brighton & Hove

Closing date: Ongoing

Additional information:

St. John's is committed to the safeguarding and protection of young people, vulnerable adults and children. Employment will be subject to the receipt of two satisfactory professional references, an enhanced DBS certificate and occupational health clearance.

Organisation website:

[St. John's School and College - Educating students with learning difficulties \(st-johns.co.uk\)](http://st-johns.co.uk)

To find out more about this post and the extra support offered to help you apply, including how to access bursary payments on the Moving On Up programme, please email: movingonup@sussexcommunity.org.uk Please note that referrals must be made by a support worker or other professional who supports you.

Moving on Up has been funded via Covid Outbreak Management Fund and is overseen by ESCC in partnership with

