

The Kickstart Scheme is a 6 month paid job with a local employer, funded by the Government. It delivers a fully funded opportunity for young people aged 16-24, who are currently receiving Universal credit or who are at risk of long term unemployment to gain experience of working.

1. **Induction**- an in-depth meeting at the start of employment, assessing prior knowledge and learning experiences, current barriers and creation of their development plan.
2. **Essential work skills** – Ensuring candidates are provided with the support and equipping them with the skills and knowledge they require to be successful in the workplace, not only for their first few weeks at work, but for future job prospects. The enhanced focus on **mindset, teamwork, problem solving and coping with change.**
3. **Bespoke courses** – Whilst continuing on their work placement learners will be offered bespoke courses to support their development plan as well boosting their long-term job prospects.
4. **The road to success** – as the learner approaches the end of the programme themselves and the employer to attend a meeting. This meeting is designed for the learner to reflect on the placement experience, review their development plan as well as identifying the next steps for them and any support needed going forward.
5. **Coaching & Mentoring** – all learners will be provided with a dedicated work coach from Runway who will closely monitor and support them in their journey. This may include regular phone calls and reviews. Explaining workplace terminology or covering key concepts such as not being afraid to ask questions or reporting issues in the workplace

Other Training Available:

Effective time management skills – When we are efficient with our time we get more done and improve our quality of work. This course helps candidates boost productivity, optimise efficiency, and meet important deadlines

Lean Management – This course will help candidates understand the principles of Lean Management and how to apply them to the workplace.

ILM Level 3 Award in Leadership & Management – This qualification is aimed at people who are in management or aspiring management positions but have no formal training.

CSCS card – This course is ideal for any candidates working in the construction industry and includes the cost of both the final test and card.

Functional Skills – English and maths qualifications available up to level 2, available online and face-to-face, following an initial assessment, we will work with learners who do not hold a GCSE or level 2 qualification.

Distance Learning

We have a range of over 40 distance learning courses including: Health & Social Care, Customer Service, Business Administration, Retail and Childcare. <https://runwaytraining.co.uk/business-courses/distance-learning-courses/>

Vocational Courses

Introductory courses for candidates to undertake, which cover the following areas:

- Business Admin
- Customer Service
- Supporting Teaching & Learning
- Recruitment
- Finance
- Team Leading
- Digital Marketing
- Learning & Development
- Supporting Teaching & Learning
- Health and Social care
- Early Years
- Residential Childcare

For more information about the kickstart scheme or to discuss your requirements please contact olivertraylor@runwaytraining.co.uk or call 01732 402 402.