

Furlough Enrichment Programme and Redundancy Support

The National Careers Service has introduced a FREE bespoke Furlough Enrichment Programme for Employers to access and employees to use, who have been furloughed during this challenging period. We are aware that some furloughed employees have or are returning to work, but many are still facing difficult and uncertain times and we are here to provide professional careers advice to support in this situation.

We can offer support to furloughed staff, who may benefit from guidance on how they can continue their learning and training online. This is something they can access individually, working with a dedicated adviser to explore a huge range of free courses to expand their digital and numeracy skills.

We are also available to carry out a Training Needs Analysis with Employers to identify training needs for your workforce. We can consider training to support staff in working effectively from home or returning to work; training to boost confidence and morale; and ensure that your team is skilled to meet the existing and future needs of your business.

Furthermore, we are also offering specialist redundancy support to anyone who becomes unemployed and needs assistance with their next steps.

The National Careers Service has fully qualified friendly Careers Advisers ready to help you prepare to return to work, access online training and provide personalised support to help you move forward.

This Furlough and Redundancy Enrichment Programme consists of a choice of the following options:

- Full careers guidance interview or virtual workshop
- Careers advice in challenging times
- Looking at all the FREE online training available
- Continued Professional Development (CPD) to use time effectively
- Identify ways to build resilience
- Access to a number of online webinars to match individual's needs

(A webinar is a video workshop, lecture, or presentation hosted online)

The list of Webinars includes:

- Furlough Enrichment **Employer's** Guide - <https://youtu.be/VTNQH2-SZLs>
- Resilience
- Redundancy Support

If you are interested in speaking to one of our friendly advisers to find out more about this FREE support, please call 07814 167968 or email rachelwaller@cxk.org