

Making Apprenticeships and T Levels work

Presentation to the Sussex Council of Training Providers

David Sampson, Institute for Apprenticeships
19 July 2018



quality

Employer-led

Partnership with apprentice

Transferable

Skilled occupation

Institute approved standard

On-the-job training

20% off-the-job training

Literacy and numeracy

Occupational competence

End-point assessment

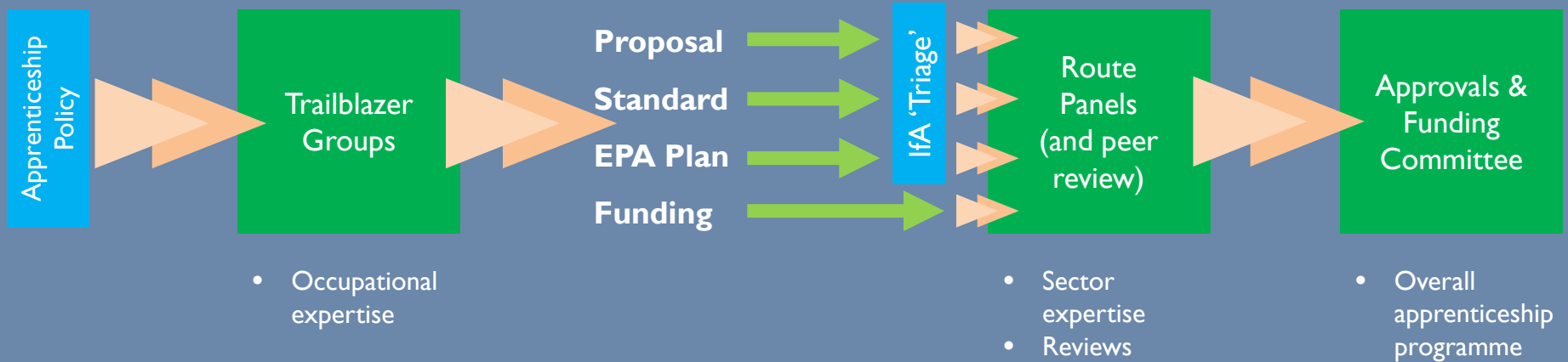
External Quality Assurance

Certification

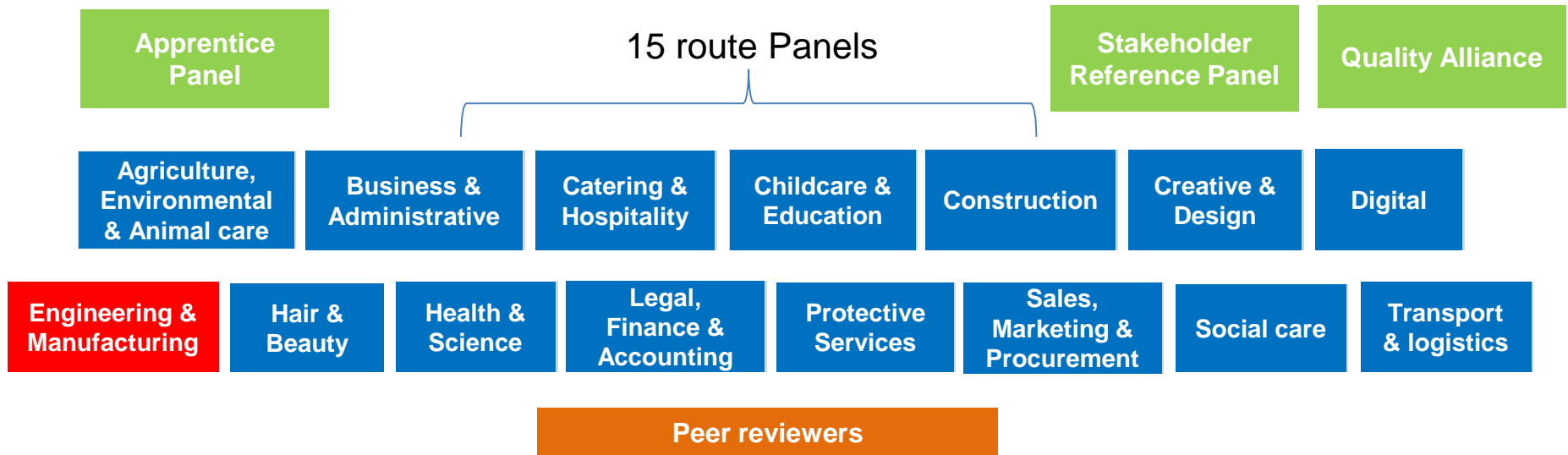
= an apprenticeship

Crown, non-departmental public body based in London and Coventry, sponsored by the Department for Education responsible for:

- Developing and maintaining **quality criteria** for the approval of apprenticeship standards and assessment plans.
- Supporting the development of **standards and assessment plans** by employer groups and reviewing and approving them.
- **Publishing** approved standards and assessment plans.
- **Advising on the maximum amount of Government funding** that should be assigned to each apprenticeship standard.
- Establishing and overseeing the **External Quality Assurance** of all end-point-assessment.
- Having a role in quality assuring the delivery of apprenticeship **end-point assessments**, where employer groups have been unable to propose other arrangements and have named the Institute in their plan.



The Institute for Apprenticeships Board



Trailblazer groups – developing standards and EPA plans supported by IFA Relationship Managers (Diane Wilford, Mark Aberdein, Sarah Walker & Shona Hutton for E&M route) 5

challenges for IfA (as at November 2017)

The end-to-end
process of developing
a new standard takes
too long

Policy and guidance
need to be clearer
and simpler

How do we ensure
smaller employers'
voices are heard?

Employers want more
support and
understanding from the
Institute

Technical
Education –
post April 2018

We need to provide
better support for
Trailblazers in writing
Assessment Plans

Policy and high level criteria
need to be the basis of what
we do from the start. Some of
the more detailed rules are
too constraining

Intensively support
employers to develop
a standard in a single
workshop

More context is
required to explain
why policy is the way
it is

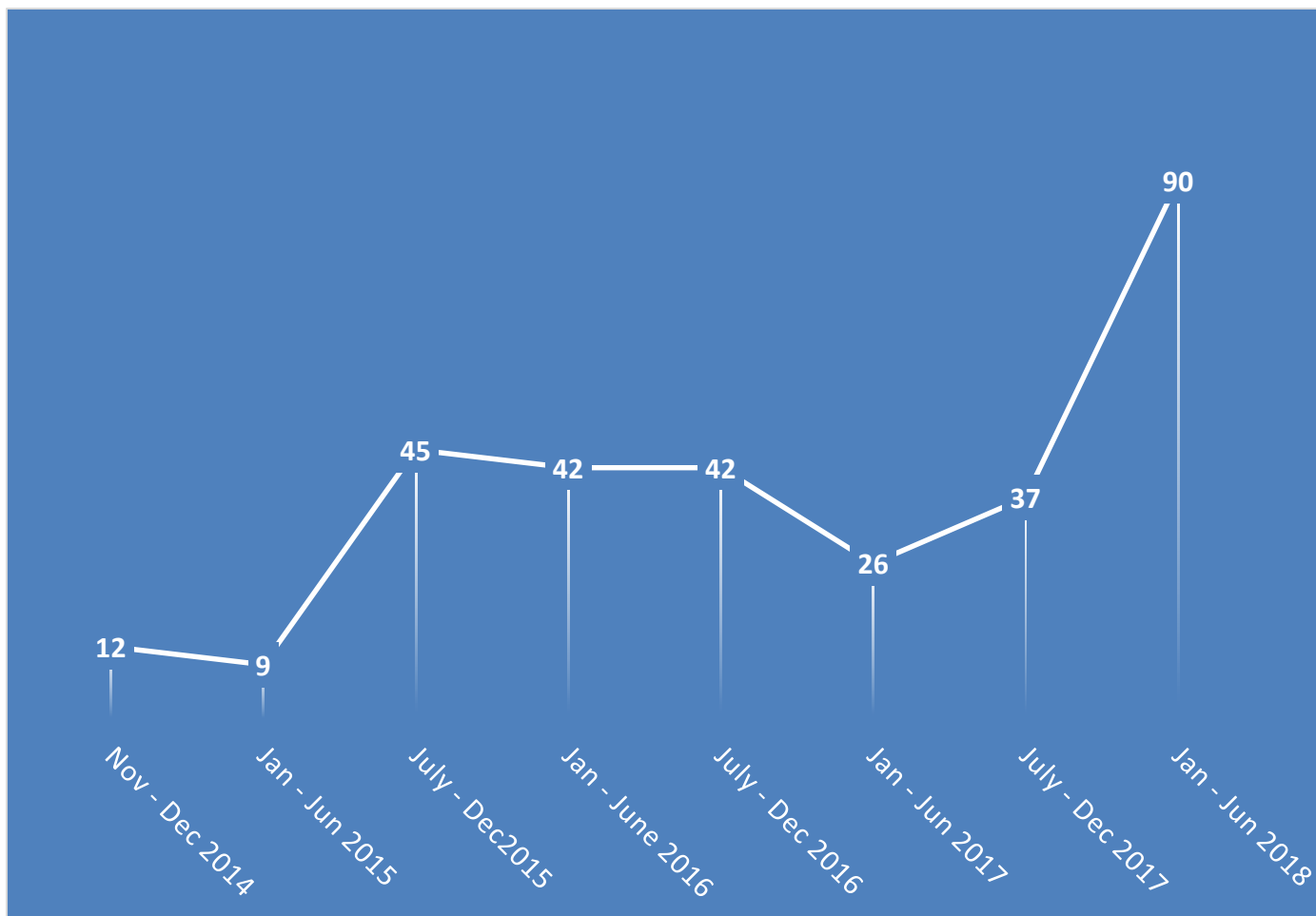
Sector expertise at
the Institute could be
stronger

- Focus on approving occupation at proposal stage
- Relaxation of “overlap” rule
- Refined approach to mandating qualifications
- Fewer “second tier” rules
- Revised funding band allocation process
- Updated & more accessible guidance
- Commitment not to apply new policy before it is published!
- New intuitive template to drive thought process & compliance
- Clearer support & expectations



Improvement
in pace of
delivery

Volume of “approved for delivery” standards in 6 month blocks



Progress on
standards
development
to date

Level	In development	Approved for delivery
2	63	71
3	77	117
4	34	50
5	18	12
6	44	41
7	25	14
Total	261	305

- See here for full details of each standard:
<https://www.instituteforapprenticeships.org/apprenticeship-standards/>

What is a T level?

- A two year study programme equivalent to 3 A levels consisting of:
 - A level 3 technical qualification
 - A substantial work placement of up to 3 months
 - Embedded literacy, maths and digital content
- Split into two components:
 - Core content – the KSBs that are relevant across that route and pathway
 - Specialist content – occupationally specific KSBs

Example: Digital support and services T level (level 3)

- Chosen specialisation: infrastructure technician
 - Maths and English required at level 2
 - 2 month work placement
-
- Will prove achievement of threshold competence
 - as close to occupational competence as can be reasonably expected of somebody studying KSBs in the classroom
 - Ready to start the job – full occupational competence can be achieved with further support and development in workplace

Timetable for delivery

2020
LIMITED
PATHWAYS

Digital: digital design and development
Construction: building services engineering
Education and Childcare: education

2021
FULL
ROUTES

Digital
Construction
Health and Science

Legal, Finance and Accounting
Engineering and Manufacturing

2022
FULL
ROUTES

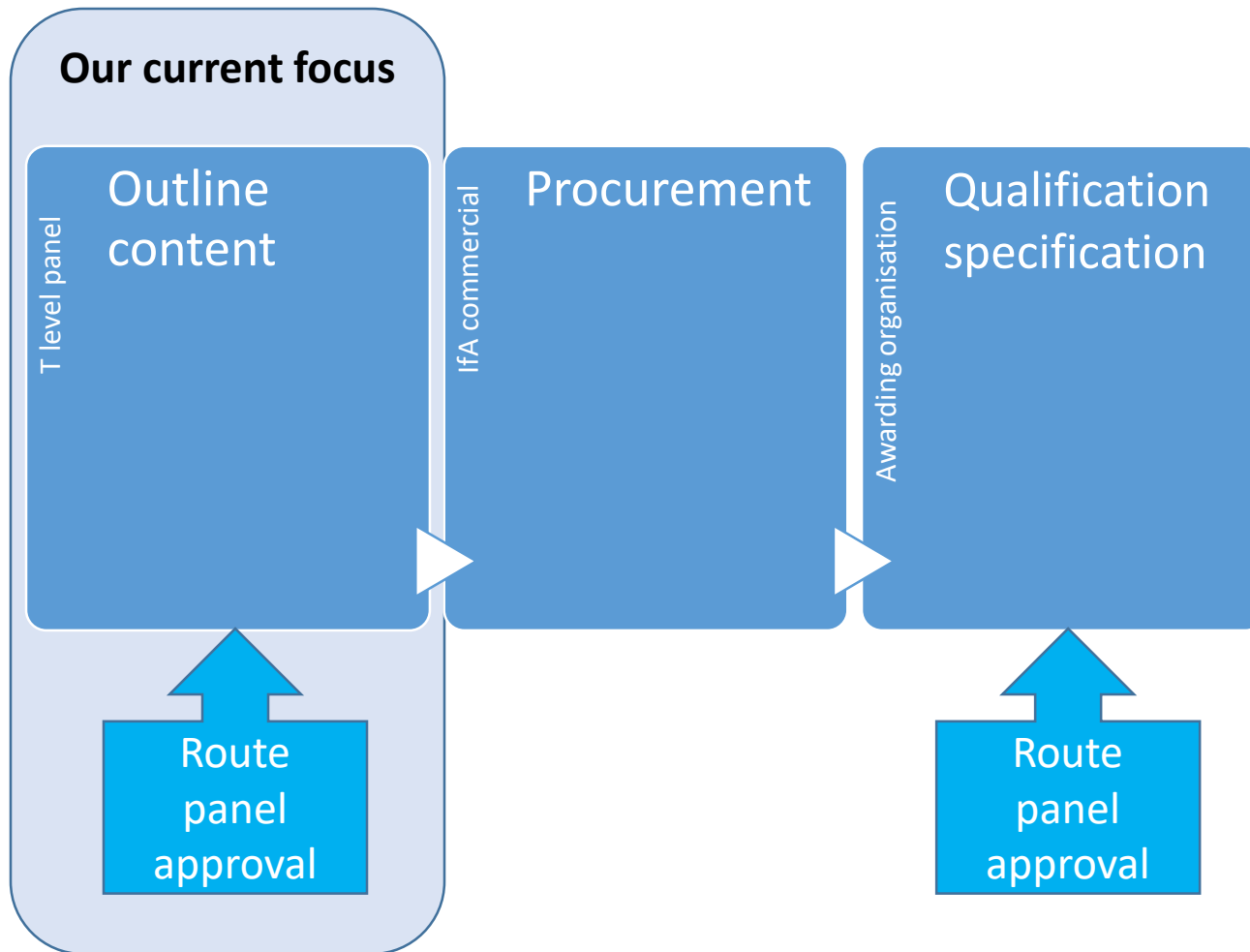
Hair and Beauty
Business and Administration
Agriculture, Environmental and Animal Care

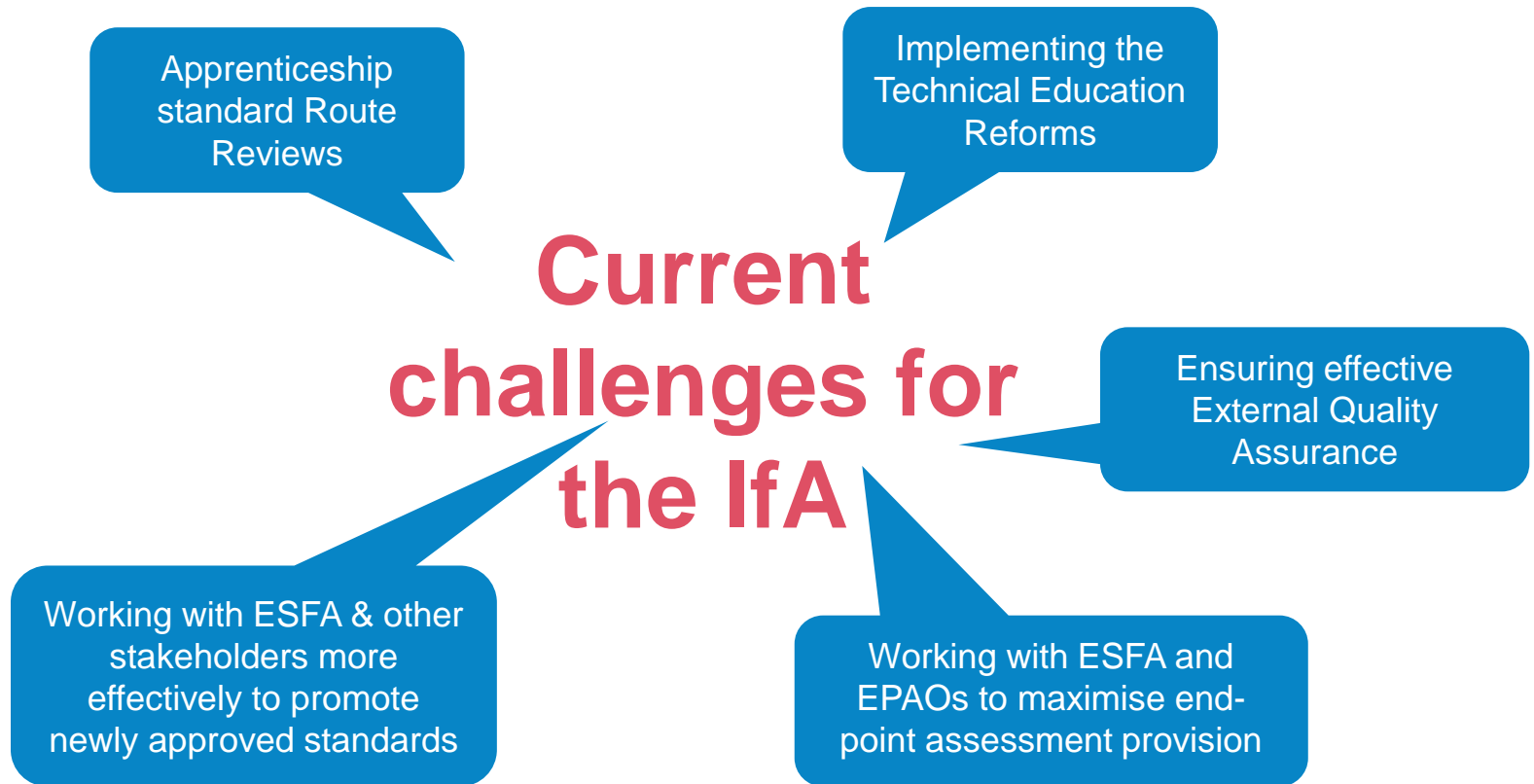
Catering and Hospitality
Creative and Design

APPRENTICESHIP
ONLY

Transport and Logistics
Sales, Marketing and Procurement
Social Care
Protective Services

T level development





Thank you for listening + any questions?

David Sampson
Joint Head, Standards Development Team
Institute for Apprenticeships
151 Buckingham Palace Road, London SW1W 9SZ
Email: david.sampson@education.gov.uk,
Tel: 07880 482519