

CONTENTS

- [National news](#)
- [Regional news](#)
- [Dorset, Bournemouth and Poole](#)
- [Hampshire and the Isle of Wight](#)
- [Surrey](#)
- [West Sussex](#)
- [Brighton and Hove](#)
- [LEP News](#)
- [Useful websites](#)
- [Future events](#)

NATIONAL NEWS

[People 1st](#)

People 1st, the skills sector organisation for hospitality, retail, passenger transport, travel and tourism in the UK organisation has gone into administration and the strategic elements have been acquired by the Workforce Development Trust.

[Government launches new investment drive](#)

New jobs are likely across the UK with the launch of a new overseas investment drive launched by the Government.

[Support for 18 – 21 year olds claiming Universal Credit](#)

The DWP are rolling out a programme for 18 – 21-year olds alongside the universal credit roll out. This is entitled the Youth Obligation Support Programme and encourages all young people into employment, work-related training or an apprenticeship

Tech Nation report 2018

The Tech Nation 2018 report on the state of the UK tech sector has been published. Some of the key points are:

- of the 1.87million tech jobs in the UK, over half are tech jobs in non-tech companies
- the average wages for tech workers (£42k), is higher than the average for non-tech jobs
- the density of tech activity in terms of jobs and turnover varies around the travel to work areas (TTWA) of the UK. The high points however are still in the Thames corridor and Newbury TTWA has the highest tech density in the UK.

Medical roles for non-medical graduates

The strain on the NHS is well documented and reported on with demand on its services and medical roles particularly. The Guardian has published a piece with a reminder of the roles that have emerged over the years that offer support for hospital doctors through trained up positions for non-medical graduates.

The roles are, physician associates (PAs), advanced critical care practitioners (ACCPs), surgical care practitioners (SCPs) and physicians' assistants (anaesthesia) – PA(A)s. The [Health Careers](#) site is an excellent resource for information on all the jobs in the NHS.

Wages on the increase

For the first time this year wages have grown faster than inflation with a 2.9% three-month average rise which is the highest since July 2015.

Advanced Learner Loans

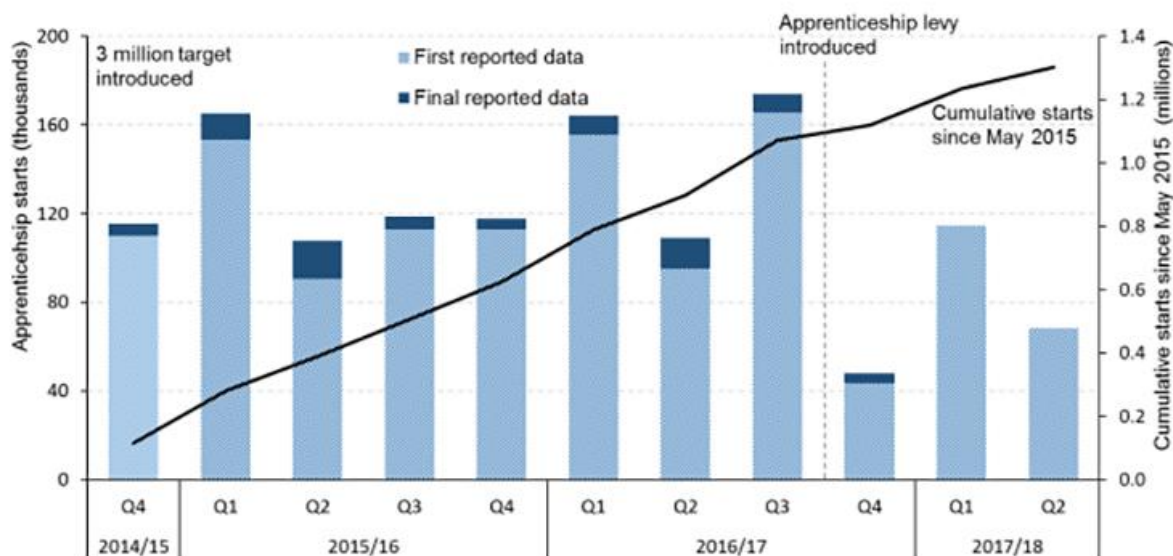
The Advanced Learner Loans qualifications catalogue has been published for 2018/19.

Apprenticeship starts

DfE have published a report on apprenticeship starts. The figures show that there were 232,700 starts between August 2017 and February 2018 which is 76,300 less than the same period last year. Skills Minister, Ann Milton says *"The number of people starting on the old-style apprenticeships has fallen, but the number of people starting on our new, higher-quality apprenticeships are increasing well beyond our expectations. We won't sacrifice that quality to increase quantity."*

More high-quality apprenticeships are being developed all the time, including in engineering, aerospace and nuclear, and we will continue working with employers to design apprenticeships which give businesses and apprentices the skills they need to thrive."

Apprenticeship starts from May 2015



From DfE: Apprenticeship and levy statistics: May 2018

[Drones and the economy in 2030](#)

An interesting article published by the Guardian talks about the positive effect, in the long run, that drones will have on the UK economy in many sectors including construction, defence, energy and logistics. PwC estimate that there will be 628,000 people working in the drone economy in highly skilled jobs.

[New Skills Shortage bulletin from the EDGE Foundation](#)

Edge Foundation are publishing a series of sector shortage bulletins which highlight the skills shortage British businesses are facing. The first [report](#) is on the Engineering sector. Edge's Director of Policy and Research who compiled the report said *'All the evidence indicates that UK plc is facing a recruitment crisis. Altogether, 203,000 people with Level 3+ engineering skills are needed to meet expected demand, but we are seeing skills shortages right across the board and in all kinds of jobs. In construction, the next three to five years will see a 90 per cent increase in demand for management skills while 68 per cent of building firms are struggling to recruit bricklayers'*.

[Guide to higher and degree apprenticeships](#)

A guide to higher and degree apprenticeships has been published by the government which is downloadable.

Amazon are recruiting

Amazon are recruiting and have 2,500 permanent roles to fill including roles for software developers, engineers and technicians. There are also roles for those seeking entry-level positions and on-the-job training.

Electrical business expansion

Brighton based Kew Electrical are expanding and hope to open two new branches a year across the UK.

New website on its way for teaching vacancies

The government has announced that a new website is to be launched for teacher recruitment. This will enable schools to advertise their vacancies free of charge. Initially the site will be available in Cambridgeshire and the North East but it is planned to be rolled out nationally by the end of 2018.

The Energy Sector

Some interesting facts and figures on the Energy sector:

- Around 730,000 jobs are supported across the UK. In 2016, the sector directly employed 148,000 workers and supported a further 582,000 through supply chain, consulting and other energy related activities. Energy employment in the South East is around 19,000, the South West 18,000 and London 11,000.
- There are 54 active domestic energy suppliers in the UK.
- 53% of power generation comes from low-carbon sources. In 2008, when the Climate Change Act was signed, low carbon generation accounted for only 19% of total power production.
- 7.68m smart meters were in operation across UK homes and businesses as of June 2017. During peak roll out, expected in 2018/19, more than 50,000 meters will be installed per day.
- There was a 64% growth in the sale of electric vehicles between August 2016 and August 2017. There are currently [16,656](#) charging points across the UK. This figure is increasing daily as new charging points are added.
- Solar capacity has increased by 28,000% since 2010, to reach 12.5GW in August 2017,
- Latest figures for wind generation show capacity at the end of 2016 of 16.2GW: an increase of 13% (1.9GW) on 2015.

The government have recently announced a £32 million financial boost for the Nuclear Sector to invest in R & D to develop technologies and to increase the number of women working in the industry to [40% by 2030. Currently only 22% of the nuclear workforce are female of which only 15% are engineers. The new deal is expected to create 100,000 jobs by 2021.](#)

ONS facts and figures

Please see below a summary of the latest figures released from ONS to April 2018.

	Number (thousands)	Change on Nov to Jan 2018	Change on Feb to Apr 2017	Headline Rate (%)	Change on Nov to Jan 2018	Change on Feb to Apr 2017
Employed	32,394	146	440			
Aged 16 to 64	31,172	137	426	75.6	0.3	0.8
Aged 65 and over	1,223	9	14			
Unemployed	1,416	-38	-115	4.2	-0.1	-0.4
Aged 16 to 64	1,394	-41	-123			
Aged 65 and over	22	4	9			
Inactive	19,184	-33	-17			
Aged 16 to 64	8,651	-72	-200	21.0	-0.2	-0.5
Aged 65 and over	10,533	39	183			

Source: Office for National Statistics

The Retail Sector

We must acknowledge that many high street shops are closing branches or closing, the latest being budget store Poundland. An interesting article published by the BBC, however, highlights data produced by the Local Data Company which recognises those service outlets which are growing, i.e. more premises opened in 2017 than closed.

Biggest risers by net increase: Barbers 624; Beauty salons 388; Tobacconists 381; Cafes 353; Nail salons 176; Restaurants and bars 174; Coffee shops 158; Pizza takeaways 145; Health clubs 100; Mobile phones 97; Bars 94; Chemists 91; Funeral directors 85; Pizzerias 78; Tattooing 77; Chinese takeaways 77

Online retailing sales increased to 17.3% in the year to April, from 16.1% the previous year. The article also highlights 'the biggest fallers' in 2017 with Pubs, Banks and Financial Institutions being the highest.

Taking Teaching Further

The Department of Education are funding the upskilling of industry professionals from the digital and technical sectors to enable them to become FE teachers.

REGIONAL NEWS

Here come the girls!

The girls network was established in 2013 and now operates across London and the South Coast, working with over 1,000 girls each year to mentor, support and encourage them by engaging with role models. Those who are interested in becoming a mentor might also be interested in this scheme.

New hotel for Reading

Budget hotel easyHotel will be opening in Reading in August and undoubtedly will have hospitality vacancies.

Claimant count rising

The Claimant Count is rising in areas where Universal Credit has rolled out because it is counting people in the 'Searching for Work' Universal Credit conditionality group. Some of these people would not previously have been included in the Claimant Count under Jobseeker's Allowance. Only the Isle of Wight sees a small decrease compared to the same month last year. In South Central the current claimant counts are:

Place	Claimant Count (May 2018)	Claimant Count (May 2017)
Bournemouth	2,645	2,125
Brighton and Hove	4,015	3,030
Dorset	2,830	2,010
Hampshire	7,700	6,540
Isle of Wight	1,445	1,455
Portsmouth	2,490	2,390
Southampton	4,605	2,580
Surrey	5,135	5,055
West Sussex	5,285	5,205

Focus on report - Beautician¹ (no link)

Percentage in Work

Female

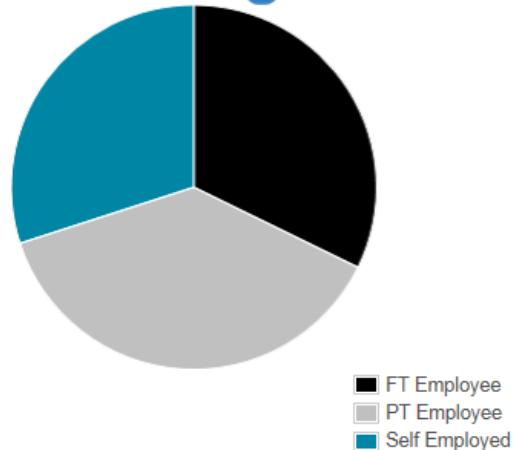


Male



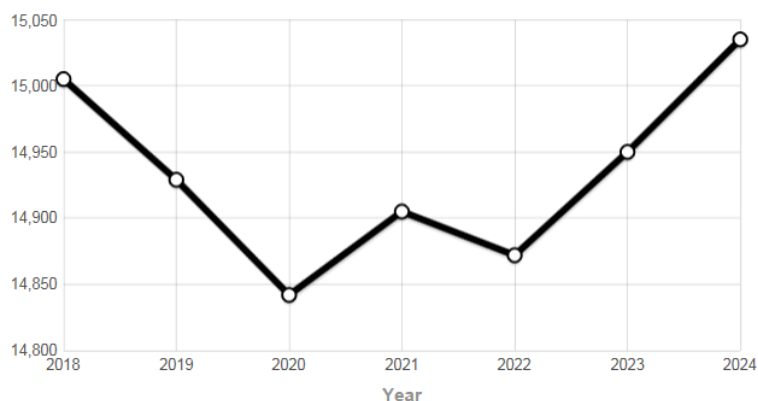
32% work on a full-time basis
38% work on a part-time basis
30% are self-employed

Status in 2024



Future predictions

From a requirement for 15,000 Beauticians in the South East in 2018 it is expected that there are expected to be peaks and troughs before rising again to 2024.



Salaries and hours²

Beauty therapists carry out face and body treatments to help clients look and feel better.



Salary

£15,000 to £20,000

average per year



Hours

37 to 40

per week

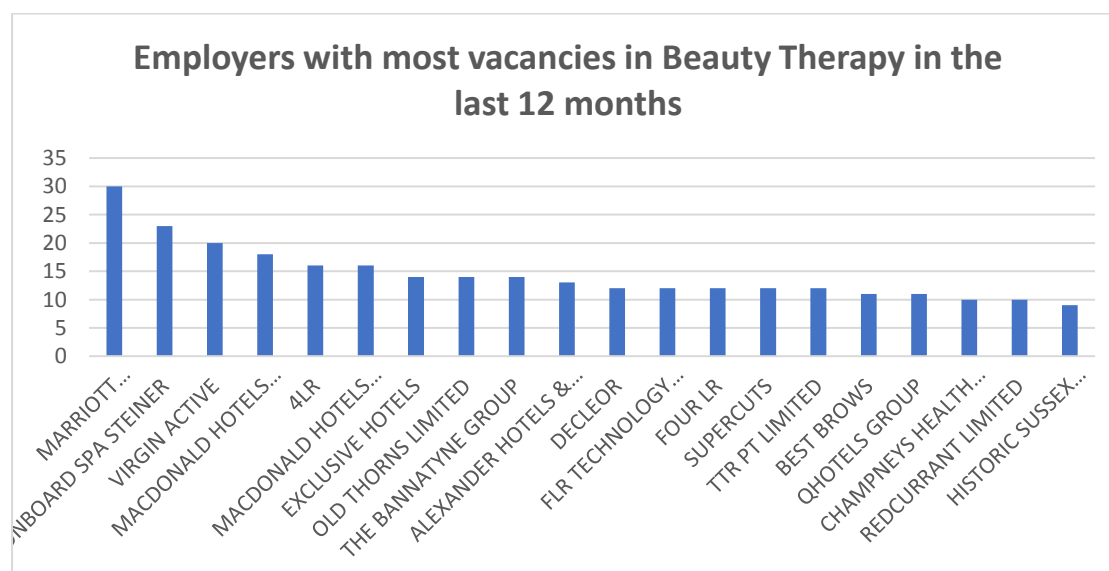
¹ Careers Explorer

² National Careers Service – job profiles

Skills demand for online vacancies in Beauty Therapy in the last 12 months in South Central region³ (no link)



Employers recruiting for Beauty Therapy roles in online vacancies in the last 12 months in South Central region



³ Labour Insight (Burning Glass)

There are lots of jobs being advertised for Trainee Beauticians. For example, [Village hotels](#) and [McDonalds hotels](#) are recruiting for Beauty Therapists – no previous experience required.

The [Hairdressing and Beauty Industry Authority](#) (HABIA) and the [British Association of Beauty Therapy and Cosmetology](#) (BABTAC) have more information about careers in beauty therapy.

200 jobs to be created in London

200 UK employees will be taken on in the UK with the expansion of London-headquartered firm Funding Circle. Funding Circle is a lending service for small businesses.

T Levels update

The first colleges that will teach the new T levels in 2020 have been revealed. In South East these are Chichester College Group, Fareham College, Farnborough College of Technology, Havant and South Downs College, Peter Symonds, Salesian School, Sussex Coast College Hastings, the College of Richard Collyer, the Leigh UTC. In the South West, Bridgwater and Taunton College, Cirencester College, Exeter College, Strode College, Truro and Penwith College and Weston College.

The DfE have announced that the full rollout of T levels has been delayed to beyond 2022. Cascaid have published a free downloadable guide to T levels. You can register for this on the [Cascaid](#) website. The government have also produced a policy paper entitled '[The introduction of T Levels](#)'. The first subjects to be piloted are

- Design, Surveying and Planning
- Digital Production, Design and Development
- Education and Childcare

DORSET, BOURNEMOUTH AND POOLE

Digital Bournemouth

The new Tech Nation report indicates that the digital sector in Bournemouth employs over 7,500 people and calls the town an 'established visual effects and animation hub'. The report also states that the Arts University will be opening its innovation studio next year, designed to support creative and digital start-ups.

Aldi move could create 20 new jobs in Weymouth

Aldi have submitted plans to move their Weymouth site and in doing so will create 20 new jobs if the move goes ahead.

New development for Dorchester

Proposals for a new development which could see a new town in West Dorset will be reviewed in the Autumn. If successful it would have its own shops, schools and homes. It is envisaged that 'Visions for Dorchester in 2035' are to ensure that the area will enable people to work locally without having to commute.

High housing targets and need for jobs in Weymouth and West Dorset

Ambitious housing targets for Weymouth and West Dorset of 19,000 new homes by 2036 have been outlined which will create a need for up to 15,000 new jobs in the area. This will require investment to encourage businesses into the area. Construction work should be plentiful if these targets are given the green light by councillors.

HAMPSHIRE AND THE ISLE OF WIGHT

The Solent Maritime Industry

The Maritime sector contributes 20% to the Solent economy with £77.5 billion of trade passing through the Southampton and Portsmouth. There is more information and videos on [YouTube](#) for those interested in working in the industry.

Travelodge expansion across Hampshire

30 jobs could be created if plans go ahead for a third Travelodge in Southampton. Travelodge are expanding countrywide and their plans also include another six hotels across Hampshire. Work has already begun on the [Winchester Travelodge](#) but it is not yet known when this will open.

Local freight operator creates jobs with expansion

20 new jobs are to be created by freight operator Charles Kendall as it moves to Alpha Park, Chandlers Ford and expands its business.

Hardware store expansion

Winchester's D & G Hardware store is expanding. Two new stores are planned and possibly a third in Southampton. There are currently six stores in Hampshire.

New Hampshire care village to create jobs

40 jobs are likely to be created with the build of a new care village in Ampfield, near Eastleigh.

Sandy Balls Holiday Park

Sandy Balls Holiday Park have lots of vacancies (both permanent and seasonal). Accommodation Cleaners, Accommodation Supervisor, Beauty Therapist, chef, Guest Services Manager, Kitchen Porter, Leisure Assistant, Leisure Receptionist, Lifeguard, People Operations Champion (Grad role), and seasonal roles within hospitality, retail, leisure, sport and security. Anyone interested in the cleaning jobs can apply via e-mailing rosie-ellis.brothwood@awayresorts.co.uk

SURREY

The Chilli Pickle

Brighton restaurant 'The Chilli Pickle' announced their expansion plans last year. They have now found a site in Guildford and will open their second branch later this month.

Guildford clusters

A useful reminder of industry clusters within Guildford and the borough.

Finance, IT and professional Services

These businesses support over 18,000 jobs and include Allianz, a German multinational financial company.

Gaming

Guildford's gaming cluster includes Electronic Arts, Kuju Entertainment and Media Molecule. The cluster has been very successful in recent years – companies such as 22 Cans, Bullfrog, Criterion and Lion-Head studios have played an active role in this fast-moving industry.

Advanced Manufacturing

This includes mechanical engineering, electrical and instrument engineering, telecoms and defence. The aerospace and defence cluster accounts for over 4,000 jobs in Guildford.

Healthcare

Healthcare, life sciences and pharmaceutical form another cluster in the area. Much of this is a result of Guildford's strategic location and the co-location of the University of Surrey and the Royal Surrey Hospital Trust. The Hospital employs 3,500 staff and is the largest employer in Guildford.

Education and Learning

Guildford has a number of learning institutions within the borough which make it an ideal centre for an education and learning cluster. This includes the University of Surrey, Guildford College and the College of Law.

Tourism

With Guildford and the surround countryside being an attractive location for visitors, tourism supports around 3,633 full time and 4,959 part-time and seasonal jobs in the borough.

WEST SUSSEX

Crawley's new Growth Programme

Plans for Crawley's new Growth Programme go on show this month. West Sussex County Council say that this will open up job opportunities for Crawley Eastern and Station Gateway.

Butlins recruitment

At a recent supporting inspiration event where Butlins were promoting their ongoing vacancies within Sports and Leisure, Spa and Creche and Food and Beverage. All roles have opportunities to do on-the-job training and have progression routes available.

BRIGHTON AND HOVE

The Fair City

Brighton wants to be known as 'The Fair City' in an aim to ensure that employees are paid a fair wage. 400 employers have now signed up to the campaign within Brighton and Hove.

Centre for Cities data – Brighton and Hove

Cities Outlook 2018 for Brighton and Hove is available to download. A summary of some of the facts and figures are:

Business & innovation

- Business start-up rates – Brighton and Hove rank 8th (69.3 business start-ups per 10,000 population)
- Among the 10 cities with the highest start-up rate, Brighton & Hove has the lowest churn rate* (2.2),

Skills and Education

- The city ranks 8th among cities with the highest percentage of high qualifications, with 46.5% of the working age population with NVQ4 and above. The UK average is 38.0%.
- Brighton & Hove have 3.8% of residents with no formal qualifications

* Difference between business start-ups and business closures as a percentage of total business stock.

- In addition, the City has a below average proportion of 50 – 64-year olds with no formal qualifications (7.8% compared with the UK average of 11.8%).

Wages

- In 2017, the average weekly workplace wage in Brighton & Hove is significantly lower than national average at £496 (ranked 37th).

Jobs

- Employment in 2017 was 181,200 or 75.4%

LEP NEWS

Clean Energy plan for South East

Two LEPs in our region have joined forces to create a local energy strategy for the South East of England. Coast to Capital and Enterprise M3 will work together on a Clean Growth Strategy which will contribute towards the economic plan over the coming years.

Coast to Capital

Coast to Capital are investing in the regeneration of land within Chichester. The regeneration of the land will include retail and leisure facilities and create over 1,000 jobs for the area.

Coast to Capital sector resources

Coast to Capital LEP have produced some very comprehensive labour market resources in PDF format on their website for their growth and high employment sectors. Follow the link for each sector to view these resources.

The following sectors are set for growth in the Coast to Capital LEP area:

- [Advanced Manufacturing and Engineering](#)
- [Creative, Digital, and IT](#)
- [Financial and Business Services](#)
- [Low Carbon and Environmental Good and Services](#)
- [Health and Life Sciences](#)

In addition, the following sectors are high employment sectors.

- [Health and Social Care](#)
- [Visitor Economy](#)
- [Construction](#)

Dorset and Solent LEPs join forces to create a new industrial strategy

A new industrial strategy is being created jointly between Dorset and Solent LEPs with particular emphasis on the visitor and maritime sectors to build on strengths and develop growth and productivity along the south coast.

Solent LEP funding enables IOW students to develop specialised CECAMM skills

The centre of excellence for composites, advanced manufacturing and marine (CECAMM) on the Isle of Wight was funded by Solent LEP to support the economy and attract new business. 600 students a year will be able to develop specialised skills to work in the industry.

USEFUL WEBSITES

- Accountancy Apprenticeships -
<https://accountancylearning.co.uk/employers/apprenticeship-vacancies/>
- Six jobs for 2030 –
<https://www.nesta.org.uk/six-jobs-for-2030>
- The future of skills 2030
<http://www.nesta.org.uk/publications/future-skills-trends-impacting-us-and-uk-employment-2030>

- Visualisation – the future of skills - <http://data-viz.nesta.org.uk/future-skills/index.html>
- University League Tables 2018 - <https://www.theguardian.com/education/ng-interactive/2017/may/16/university-league-tables-2018>
- Top 200 Law firms in the UK - <https://www.conscious.co.uk/site/our-clients/top-200-law-firms/>

FUTURE EVENTS



Apprenticeships
- Busting the Myths

Free Event

With over 1,500 jobs across 170 industries, apprentices don't just offer a great route into employment – they offer careers too!

- Speak with apprentices, employers and providers to find out what's on offer, what it's like to be an apprentice, and how an apprenticeship can advance your career
- Get your questions answered by an experienced panel of experts
- Hear from universities and colleges offering Higher and Degree Apprenticeships

Hove Town Hall
Wednesday 20th June
4.30pm-7.30pm

Brighton Centre
Tuesday 10th July
4.30pm-7.30pm

For anyone of any age interested in finding out the latest information about traineeships and apprenticeships

Join the conversation
#BHLearnandEarn

Book your free ticket for these events here:
Hove Town Hall - 20th June <https://apprenticeshipshove.eventbrite.co.uk>
Brighton Centre - 10th July <https://apprenticeshipsbrighton.eventbrite.co.uk>

- 25th July – Job Fair, Portsmouth Guildhall, 10.00 am – 2.00 pm
- 27th July – Job Fair, Reading Town Hall, 10.00 am – 2.00 pm
- 27th July – Job Fair, Civic Centre, Southampton, 10.00 am – 2.00 pm
- 22nd August – Job Fair, TBC, Bristol, 10.00 am – 2.00 pm
- 24th August – Job Fair, Solent Conference Centre, Southampton, 10.00 am – 2.00 pm
- 31st August – Job Fair, Checkatrade Stadium, 10.00 am – 1.00 pm
- 5th September – Job Fair, Jury's Inn, Brighton, 10.00 am – 2.00 pm
- 7th September - General job fair - Premier Inn Bournemouth - 10am to 1pm
- 3rd October – Job Fair, Town Hall, Reading - 10.00 am – 2.00 pm
- 2nd November – – General job fair, Portsmouth Guildhall - 10am to 1pm