

CONTENTS

- [National news](#)
- [Regional news](#)
- [Dorset, Bournemouth and Poole](#)
- [Hampshire and the Isle of Wight](#)
- [Surrey](#)
- [West Sussex](#)
- [Brighton and Hove](#)
- [LEP News](#)
- [Useful websites](#)
- [Future events](#)

NATIONAL NEWS

[Channel 4 to relocate HQ and create new hubs](#)

Channel 4 are planning to relocate its National Headquarters as well as two smaller creative hubs outside of London next year. This will enable 300 jobs to be based across the three sites and there are plans to grow this further. Locations of the hubs will be announced in the autumn.

[Top Employers UK 2018](#)

The Guardian have published their list of Top Employers UK 2018, selected for good HR practice. The list, which is available in alphabetical order, can be accessed via the link above.

[Chancellor's Spring statement](#)

As part of the government's commitment to deliver three million apprenticeship starts by 2020 the chancellor's spring statement speech highlighted the financial commitment of £80 m to help small businesses to take on apprentices. He also reiterated the support to help employers prepare for T levels and the fact that funding will be made available to employers to assist with the preparation of T level work placements.

[Underpaid workers](#)

The Government has published the names of 179 employers who have been underpaying the National Minimum Wage. These range from Wagamama and Thursdays (UK) Ltd (who trade as TGI Friday's) with underpayments over £50,000 and over 2,000 people affected in each business, to a Pizza company in Tower Hamlets underpaying £101 to one worker. The sectors with the largest number of businesses affected are:

- Hospitality: 43 employers named for underpaying 5,726 workers a total of £460,459
- Hairdressing: 19 employers named for underpaying 152 workers a total of £43,938
- Retail: 18 employers named for underpaying 85 workers a total of £27,332

[Construction opportunities in London?](#)

Balfour Beatty have won a contract worth £200m to build student accommodation/offices in the City of London on behalf of Urbanest. This latest contract comes in addition to the 32-storey tower they are currently building in Vauxhall. One to watch for construction opportunities perhaps?

[Six reasons behind the High Street crisis](#)

An Interesting article from the BBC looks to explain what has been affecting retail, specifically with the closures of stores such as Toys R Us and Maplin. The report explores reasons such as the continued shift to internet shopping and rising overheads, particularly with regards to payroll.

[IBM Apprenticeships](#)

IBM are offering Technical, Business and Degree apprenticeships. They range from Level 3 to Level 6 with a starting salary of £18,000 per annum and with opportunities nationwide.

[Graduate salaries 2018](#)

CareerExperts have shared information from Bridgewater Graduates recruitment company on what you can expect to be earning as a graduate in 2018 including an infographic depicting salary by some occupations.

[Gym group - one to watch](#)

Gym Group could be one to watch as they expect to open 20 new gyms this year having opened 21 last year as well as taking over those operated by Lifestyle Fitness. Gym Group now operates 130 sites.

Aura Technology to create 40 jobs

40 new jobs will be created over the next three years by Aura Technology, who are based in Ocean Village, Southampton.

Midwifery training places to be created

The government plans to create over 3,000 midwifery training places over the next four years across England in an aim to tackle the midwife shortage.

Growth of the creative industry

The government are supporting the growth of the creative industry alongside the Creative Industries Council (CIC) by providing a Cultural Development Fund to enable the industry, cities and towns to invest in the development of creative programmes in the future. This will involve investing in engaging technologies such as virtual reality games. In addition, there will be large investment in a creative careers programme rolled out to 2,000 schools in the next two years.

LMI for industries

People 1st have produced some useful labour market information entitled 'industry skills and workforce profiles' for the Aviation, Bus and Coach, Facilities Management, Financial Services, Hospitality and Tourism, Retail and Travel industries.

HGSBs are looking for people with the right skills

A new report on high growth small businesses (HGSBs) has found that the group created one in five jobs in 2015/16 across the UK. This equates to 3,000 jobs each week. One of the key findings of the report is that 61% of HGSBs find difficulties in finding staff with the right technical and practical skills.

Why become a Prison Officer

The BBC have released a short film about two newly-recruited prison officers which may be helpful for anyone considering a career as a prison officer.

REGIONAL NEWS

Engineering skills and talent shortage in the South East

A Daily Echo report highlights the skills shortage difficulties within the Engineering sector in the South East. The sector employs 23 percent of the region's workforce and is worth £225 billion to the South East economy but still struggles to attract young people to the profession despite the technological advances and opportunities available to help them succeed.

Population statistics 2000 to 2016

ONS have published the latest population statistics. Below is a table comparing the changes from 2000 to 2016. The highlighted figures show where there has been a decrease in population. Overall there has been an increase of 526,734 people and the biggest increase is in the 65+ age group, i.e. an increase of 216,310 which reflects the fact that people are living longer.

local authority: county / unitary (as of April 2015)	2000	2016	2000	2016	2000	2016	2000	2016	2000	2016
	All Ages	All Ages	Aged 18 to 24	Aged 18 to 24	Aged 25 to 49	Aged 25 to 49	Aged 50 to 64	Aged 50 to 64	Aged 65+	Aged 65+
Brighton and Hove	248,791	287,173	26,984	41,271	97,424	110,115	36,974	46,262	41,125	38,373
Hampshire	1,236,408	1,365,103	87,924	99,345	440,683	422,420	227,725	274,726	198,603	285,576
Isle of Wight	131,431	140,264	7,815	9,630	39,689	37,293	27,132	30,263	29,616	37,860
Portsmouth	187,820	213,335	23,010	32,164	68,042	73,279	27,301	34,013	28,833	29,889
Southampton	217,273	250,377	34,184	43,858	74,496	86,417	31,301	37,143	31,897	33,131
Surrey	1,057,016	1,180,956	77,840	90,629	384,186	385,697	193,214	225,431	171,310	219,951
West Sussex	752,258	846,888	49,450	57,619	252,515	259,742	136,375	167,320	152,453	190,216
Bournemouth	162,699	193,653	16,807	24,056	54,186	66,577	26,664	32,587	34,620	35,121
Dorset	389,684	422,933	22,714	26,019	119,517	109,413	77,665	90,644	90,586	119,700
Poole	138,279	150,711	9,189	10,727	46,860	47,088	25,362	29,278	27,902	33,438
Total South Central	4,521,659	5,051,393	355,917	435,318	1,577,598	1,598,041	809,713	967,667	806,945	1,023,255

Regional statistics from ONS

For March 2016, the lowest Claimant Count was in the South East and South West (1.2%). For the 3 months ending February 2016, the lowest inactivity rate in the UK was in the South East (18.9%). The largest increase in workforce jobs in the UK, for December 2015, was in the South West, at 30,000.

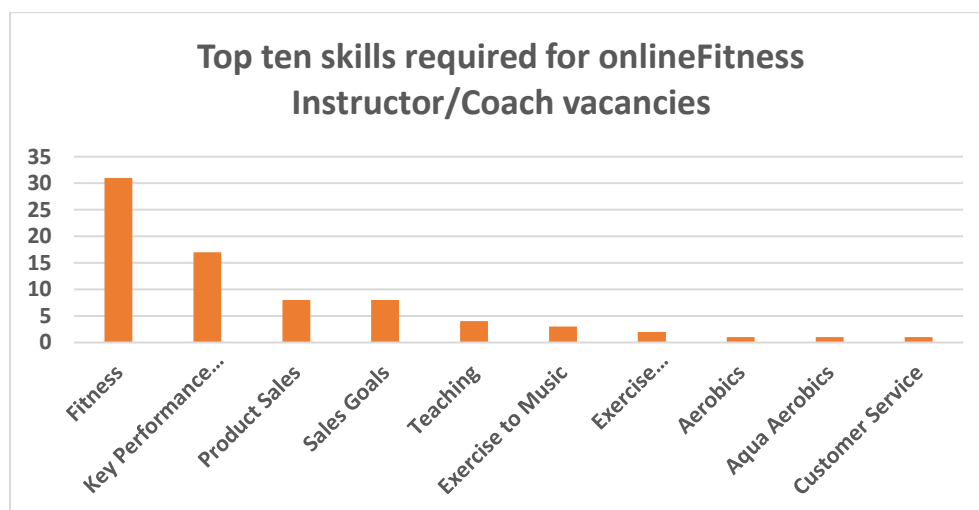
The highest proportion of workforce jobs, for December 2015, in the service sector was in London, at 91.8%, which has increased by 0.1 percentage points since September 2015. The lowest average actual weekly hours worked, for the 12 months ending December 2015, was in the South West at 31.1 hours.

Where to set up as an entrepreneur

An interactive map is available depicting data to help decide the best place to launch a business. The South East ranks number one followed by East of England. London ranks fourth place and South West seventh place.

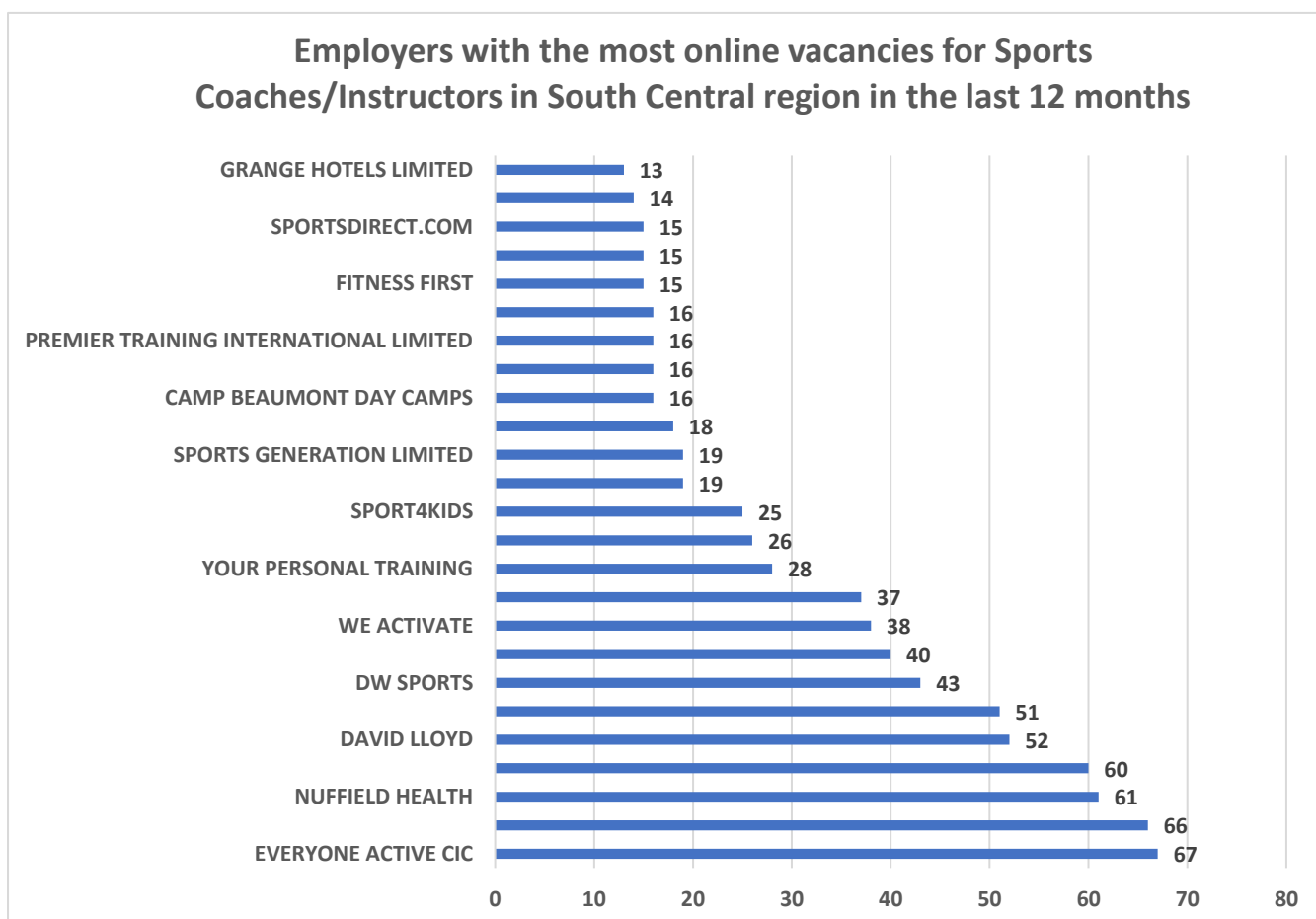
Focus on report – Fitness Instructors/Coaches

Top skills required in online vacancies¹



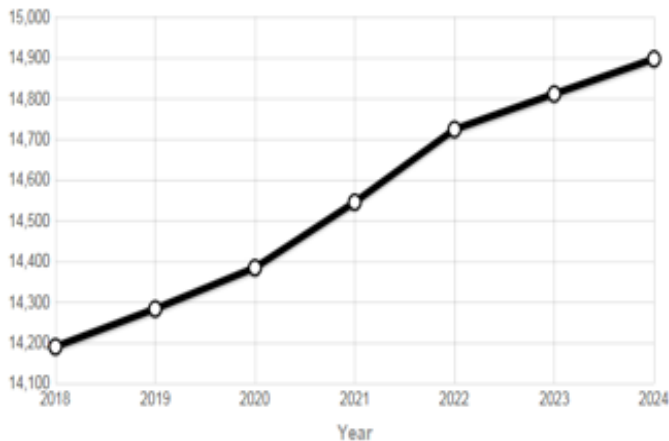
Employers with the most online vacancies

[Everyone Active recruitment agency](#) had the most vacancies in the last 12 months.



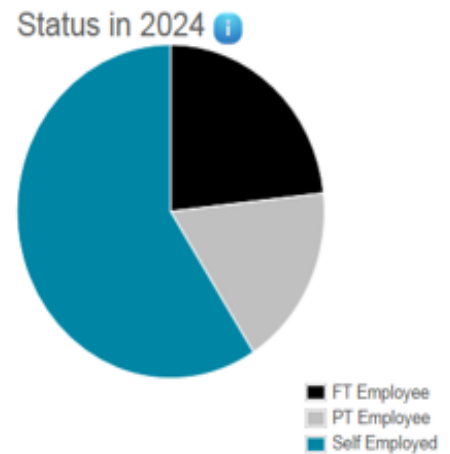
More labour market information for Fitness Instructors/Coaches²

Future predictions



From a requirement of 14,190 Fitness Instructors in 2018 the need is set to grow to 14,897 by 2024 basis

Status



59% work on a self-employed
23% work on a full-time basis
18% work on a part-time basis

Percentage in Work i

Female



Male



55% of those working as Fitness Instructors are female and 45% are male

² Careers Explorer

[New Tech firms take off in South East](#)

A new report by RSM finds that the number of new tech companies who set up in the South East rose by 40% last year with 1,296 software development and programming businesses starting up. It is thought that the region's universities play a part in encouraging talent within the sector.

[Universal Job Match replacement](#)

Universal Jobmatch will be replaced by 'Find a job' on 14th May. The current Universal Jobmatch account will **NOT** move to the new service so customers need to ensure they have saved their CVs, cover letters and application history by 17th June when Universal Job Match will no longer be available.

DORSET, BOURNEMOUTH AND POOLE

[Aldi on the lookout for Dorset sites](#)

Supermarket chain Aldi are looking to expand their stores across the county thus creating hundreds of new jobs. Currently looking for sites in Dorchester, Shaftesbury, Blandford, Bournemouth, Poole and Christchurch with more locations to be announced. Aldi says they have 600 towns where they don't yet have a store.

[Lush place to work](#)

Poole based Lush, has won the accolade of second best shopping business to work for in the country in a list of the 15 best shopping businesses. Topped only by John Lewis, the table was compiled by Indeed. Lush, founded in Poole over 20 years ago, now has 900 stores bases in over 50 countries.

[Bridport one of the best places to live](#)

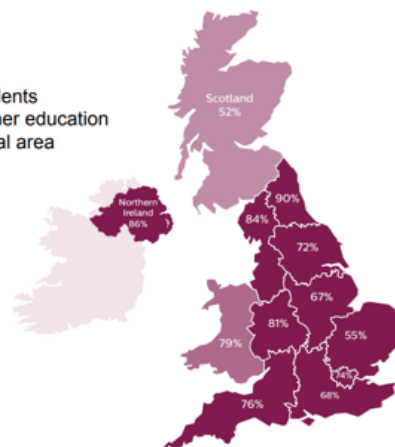
Bridport has made the list of one of the best places to live in Britain according to the Sunday Times list of best places to live. A number of factors are taken into consideration when choosing the top locations including jobs, schools, broadband speed, culture and shops.

[Weymouth College smashes national average for number of Access to HE students accepted by Higher Education providers](#)

Based on latest data available on areas across the UK, **Weymouth College** are now one of the highest performing Colleges in the country with a **95%** and growing acceptance rate for university in 2017.

74%

of Access to HE students are accepted by higher education providers in their local area



These fantastic statistics are a direct result of Weymouth College Access to HE applicants receiving a National Careers Service interview and the subsequent preparation they ask customers to undertake prior to starting their course so they are well-informed and ready for their university application and interview.

[Britannia Parking to move and create more jobs](#)

Britannia Parking are creating 35 jobs with their expansion into a new head office in Poole. County Gates House will become the new HQ for the company who manage car parks for a number of retail outlets and leisure businesses across the UK.

[Bournemouth company recruiting](#)

Bournemouth company ESET, an antivirus company, is expanding. The company who currently have 60 staff are looking to take on a further 40 in the next two years.

[Redevelopment of Poole Pottery site](#)

Plans to redevelop the Poole Pottery site have been submitted and if successful, will include retail space as well as the construction of new homes.

[New retirement development in Poundbury](#)

Approval has been granted by West Dorset District Council for Crown Point in Poundbury. The build will create opportunities within the Care and Hospitality sectors on completion. Crown Point is a retirement development which will include a

cafe, bistro, reception, bar and therapy room in addition to apartments. Construction will start later this year.

[Shorefield Holidays expansion](#)

Shorefield Holidays have expanded their business with two new holiday parks, i.e. Milford and Wimborne. As well as privately owned holiday homes the parks offer camping and tourism facilities. With these two latest acquisitions, the company, who are based in Milford-on-Sea bring own eight parks. For details of vacancies in the parks visit: [Shorefield Careers](#).

HAMPSHIRE AND THE ISLE OF WIGHT

[Gosport hospital site development](#)

Demolition of the Royal Haslar Hospital site in Gosport has started and is being developed by Harcourt Developments. There will be new homes, a care home, a community healthcare hub, a boutique hotel and spa as well as business space available on the site.

[New retail development to create 750 jobs](#)

A new shopping mall just outside Southampton is almost ready and John Lewis will be the first retailer to take up residence. The development is expected to create around 750 jobs for the town.

[New stores for Andover's Walworth Business Park](#)

A new supermarket, cafe and bakery may be coming to the Walworth Business Park if Test Valley Borough Council give the go-ahead. Lidl look set to open a new store on the site which would create 40 new jobs alone.

[New Basingstoke leisure park will create thousands of jobs](#)

NewRiver are the developers of a new leisure park in Basingstoke, due to create many jobs for the area. There are talks of the site comprising a designer outlet shopping village as well as a hotel, cinema and restaurants.

Hampshire Openreach to train 80 new engineers

80 new trainee engineer roles are available in Hampshire as part of the Openreach recruitment drive. The positions will be in the New Forest, Romsey, Southampton Winchester, Aldershot and Basingstoke.

Employment on the Isle of Wight (no link)¹

It is possible to produce tables as per this one for the Isle of Wight for any local authority. The top occupations are depicted as advertised online over a given period.

In this example, the Isle of Wight's top occupation was for Nurses with 319 vacancies over the last 12 months with a mean advertised salary of £31,947 per annum. The table also shows a comparison with the UK-wide mean salary, levels of qualification required and likelihood of automation according to Burning Glass who have provided the statistics.

Category:		Demand and Employment			Salary				
Source:		Burning Glass		ONS, Quarter 2, 2017 ¹	Burning Glass	ONS, 2016 ²			
SOC Code	Occupation Title	Number of Job Postings	Risk of Automation ³	Number in employment (UK-wide)	Mean Advertised Salary	Mean Salary (UK-wide)	% Requiring Level 1 S/NVQs*	% Requiring GCSEs, Standard Grades, Level 2 S/NVQs*	% Requiring A-Levels, Highers, Level 3 S/NVQs*
2231	Nurses	319	Low Risk	659,289	£33,947	£26,484	N/A	N/A	N/A
2211	Medical practitioners	213	Low Risk	271,498	£87,697	£71,316	0%	0%	33%
2314	Secondary education teaching professionals	111	Low Risk	407,088	£34,536	£34,483	0%	27%	23%
7129	Sales related occupations n.e.c.	102	Medium Risk	59,747	£30,381	£19,885	N/A	N/A	N/A
4159	Other administrative occupations n.e.c.	94	High Risk	828,039	£17,880	£17,080	0%	85%	8%
6145	Care workers and home carers	91	Medium Risk	778,113	£20,025	£13,252	0%	76%	14%
5434	Chefs	86	Low Risk	284,752	£20,966	£18,222	29%	59%	12%
7219	Customer service occupations n.e.c.	80	Medium Risk	278,968	£16,335	£16,756	N/A	N/A	N/A
9272	Kitchen and catering assistants	80	High Risk	515,044	£17,095	£9,573	N/A	N/A	N/A
2136	Programmers and software development professionals	79	Low Risk	292,024	£41,068	£41,651	0%	0%	11%

50 new jobs to be created by Amey on the Isle of Wight

A recruitment event is coming up on 3rd May to recruit 50 people in preparation for the opening of the new mechanical treatment plant at the Isle of Wight Waste Recovery Park on Forest Road in Newport. There are a wide range of positions on offer, including maintenance staff; mechanical technicians; machinery operators; weighbridge operators; static crane drivers and electricians. Those interested need to visit the recruitment event along with their CV between 12pm and 6pm on 3rd May. The venue is Newclose Cricket Ground (Blackwater Road, Newport, PO30 3BE

Dunsbury Park to gain two new units which will create jobs

Two new units are being built at Dunsbury Business Park which Portsmouth City Council believe will create jobs. These include a warehouse which could create around 50 jobs on completion next Spring and a second building which could create

30 jobs subject to planning permission. Currently Dunsbury is home to Fat Face. [Breeze motor group](#) are also creating 16 jobs with their relocation to the site.

Help for start-ups

Incentive grants of £750 are available to anyone looking to set up a business in Test Valley. Loans are available if the business is still operating after six months. Applications should be made online at: [Test Valley Borough Council](#).

New jobs for Andover

Test Valley Borough Council has granted permission for a Lidl store, Greggs and Starbucks drive-thru on the Walworth Business Park site creating 60 jobs. In addition, up to 20 new jobs have been created with the opening of a [Co-op store in Andover](#).

New cruise liners launched

Further to the article published last year on Carnival, the new cruise liners previously mentioned arrived in Southampton last week. Norwegian Bliss which can carry up to 4,400 passengers was joined by MSC Meraviglia who can carry 4,500 passengers. The latter will be a regular visitor to Southampton Docks for the remainder of this year. The port is expecting to grow over 2018 and beyond; last year two million passengers passed through the port, ensuring that Southampton's tourism industry is thriving.

Eastleigh Borough Council Apprenticeships

A heads up that Eastleigh Borough Council will be advertising their apprenticeship vacancies at the end of May and will be offering:

- Level 3 Business Administration x 2
- Level 2 Customer Service
- Level 2 Horticulture x 2
- Level 2 Vehicle Maintenance

These vacancies will be placed on the National Apprenticeship website

SURREY

New Primark store for Kingston creates jobs

A new and bigger Primark store has opened in Kingston and created 100 extra jobs for the town. Primark operates 184 stores nationwide including three others in Surrey, namely, Guildford, Staines and Camberley.

Deliveroo expansion

Deliveroo continues to expand its services and is now operating in Hayes, Hounslow, Southall and Ruislip. 80 new restaurants have opened making the demand for delivery services high in the area. 40 new riders are being sought in the area.

WEST SUSSEX

Melrose Care Home, Worthing

Melrose Nursing Home in Worthing are recruiting and published details in the Worthing Herald. For further information visit www.melrosecare.org.uk or email melrose.care@melrosecare.org.uk.

Working at Gatwick Airport

There are many jobs available at Gatwick Airport across a range of sectors. There are also a selection of [YouTube clips](#) for various sectors which can be accessed such as Firefighter, Airline Performance team, Baggage team, Engineering (both apprentice and graduate levels).

A couple of facts about the University of Sussex

Did you know that the University of Sussex, according to a new independent report by Oxford Economics, supports 5,180 jobs across the region and contributes £343 million each year to the county's economy?

BRIGHTON AND HOVE

New Engineering business for Brighton

M-EC, an Engineering Consultancy company have expanded into Brighton. The company, who currently employ around 90 people are also committed to apprenticeships. They currently have 20 apprentices across their business and they expect to expand their services in the near future.

[The Ivy to open in Brighton](#)

The first Ivy Collection restaurant is to open in the Brighton Lanes this spring. This will be a sister restaurant to the famous Ivy restaurant in Soho which attracts the rich and famous.

[New recruitment technology](#)

A Brighton-based company has created new technology which aims to abolish CVs in favour of '[SkillSnap](#)'. The company aim to make it easy to recruit faster and more cost effectively and are hoping to attract local businesses to recruit using this technology.

LEP NEWS

[Coast to Capital](#)

Coast to Capital LEP have identified five opportunities to drive economic growth in the area, i.e.

- **Be the partner of choice for London** – (did you know 120,000 people commute into London from the Coast to Capital region?)
- **Lead UK Trade Growth** – (Gatwick Airport is the biggest employment site in the region with 23,800 direct jobs, 84,000 indirect jobs and 130,000 tourism jobs)
- **Support Economic Growth** – (investment in rural areas)
- **Pioneer Digital Innovation** – (Coast to Capital is home to digital clusters in Brighton and Croydon as well as quantum computing at the University of Sussex and is well-placed to help SMEs develop new technologies)
- **Create an offer for all stages of life** – (Coast to Capital's population is expected to grow by 22% by 2039 with 57% being in the 65+ age group. It also attracts young people who wish to live outside of London. They therefore recognise the need to ensure that the future workforce has the skills needed to gain employment and create a region which appeals to all generations.).

[Dorset LEP](#)

Dorset LEP have launched two apprenticeship videos in partnership with Dorset Chamber of Commerce and the SFA. These are Invest in the future of Dorset and Kickstart your career in Dorset.

Solent LEP (no link)

[New Maritime Hub for Portsdown supported by Solent LEP](#)

Solent LEP have announced that, in partnership with QinetiQ a new project at Portsdown Technology Park will be seeing a new Centre of Excellence for the Maritime Mission Systems. This will create up to 100 jobs and boost the region's marine and maritime sector expertise.

[Solent LEP investment into Civil Engineering Training Centre](#)

Solent LEP have invested into the Civil Engineering Training Centre (CETC) which will train over 1665 apprentices up to 2023. The facilities at CETC will enable the future civil engineering and construction businesses in the area to meet their workforce requirements.

USEFUL WEBSITES

- <https://www.skillsyouneed.com/> - a website devoted to essential life skills
- <https://www.accesshecreative.co.uk/Access> - HE Creative - a website for students, parents and carers and teachers and advisors on the creative industry.

Websites for those interested in a career in STEM

- www.stem.org.uk
- www.tomorrowengineers.or.uk
- www.semta.org.uk/careers
- www.futuremorph.org
- www.smallpeicetrust.org.uk/
- www.etrust.org.uk
- www.exscitec.com

FUTURE EVENTS

- Amey Recruitment day, Newclose Cricket Ground, Blackwater Road, Newport, IOW, 8 May 12.00 noon until 6.00 pm
- 9 May, South by South Jobs, 75-77 High Street, Croydon, 4.00 pm – 9.00 pm – to register visit: <https://tmrw.co/sxsjobs/>
- 10th May – Discovering Enterprise Show, 9.30 am – 2.30 pm at GLive, Guildford
- 30th May – Job Fair, Mercure Hotel, Southampton, 10.00 am – 2.00 pm
- 22nd June – Job Fair, Jury's Inn, Brighton – 10.00 am – 2.00 pm
- 25th July – Job Fair, Portsmouth Guildhall, 10.00 am – 2.00 pm
- 27th July – Job Fair, Reading Town Hall, 10.00 am – 2.00 pm
- 27th July – Job Fair, Civic Centre, Southampton, 10.00 am – 2.00 pm
- 22nd August – Job Fair, TBC, Bristol, 10.00 am – 2.00 pm
- 24th August – Job Fair, Mercure Hotel, Southampton, 10.00 am – 2.00 pm
- 7th September - General job fair - Premier Inn Bournemouth - 10am to 1pm
- 3rd October – Job Fair, Town Hall, Reading - 10.00 am – 2.00 pm
- 2nd November – – General job fair, Portsmouth Guildhall - 10am to 1pm