

Ensuring the quality of apprenticeships

Presentation to the Sussex Council of Training Providers

David Sampson, Institute for Apprenticeships
16 November 2017



quality

Employer-led

Partnership with apprentice

Transferable

Skilled occupation

Institute approved standard

On-the-job training

20% off-the-job training

Literacy and numeracy

Occupational competence

End-point assessment

External Assurance

Certification

= AN APPRENTICESHIP

IFA Core functions – drive apprenticeship quality by:

- Developing and maintaining quality criteria for the approval of apprenticeship standards and assessment plans.
- Supporting the development of standards and assessment plans by employer groups and reviewing and approving them.
- Reviewing/approving standards and assessment plans.
- Advising on the maximum amount of Government funding that should be assigned to each apprenticeship standard.
- Establishing and overseeing the External Quality Assurance of all end-point-assessment + providing EQA via Open Awards where needed

The Board



Antony Jenkins, Chair

Dame Fiona Kendrick
Chairman and CEO,
Nestle UK and Ireland



Dr Katherine Barclay
Director, UK Skills,
Worldwide R&D, Pfizer Ltd



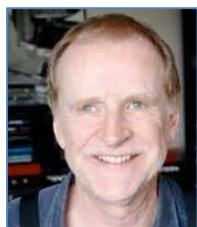
Toby Peyton-Jones
HR Director, Siemens UK
and Northern Europe



Bev Robinson
Principal and Chief Executive,
Blackpool and The Fylde College



Robin Millar CBE
Chairman, Blue Raincoat
Chrysalis Group



Lieutenant General
(Retd) Sir Gerry Berragan, KBE.
CB, Adjutant General,
the Army (2012-2015)



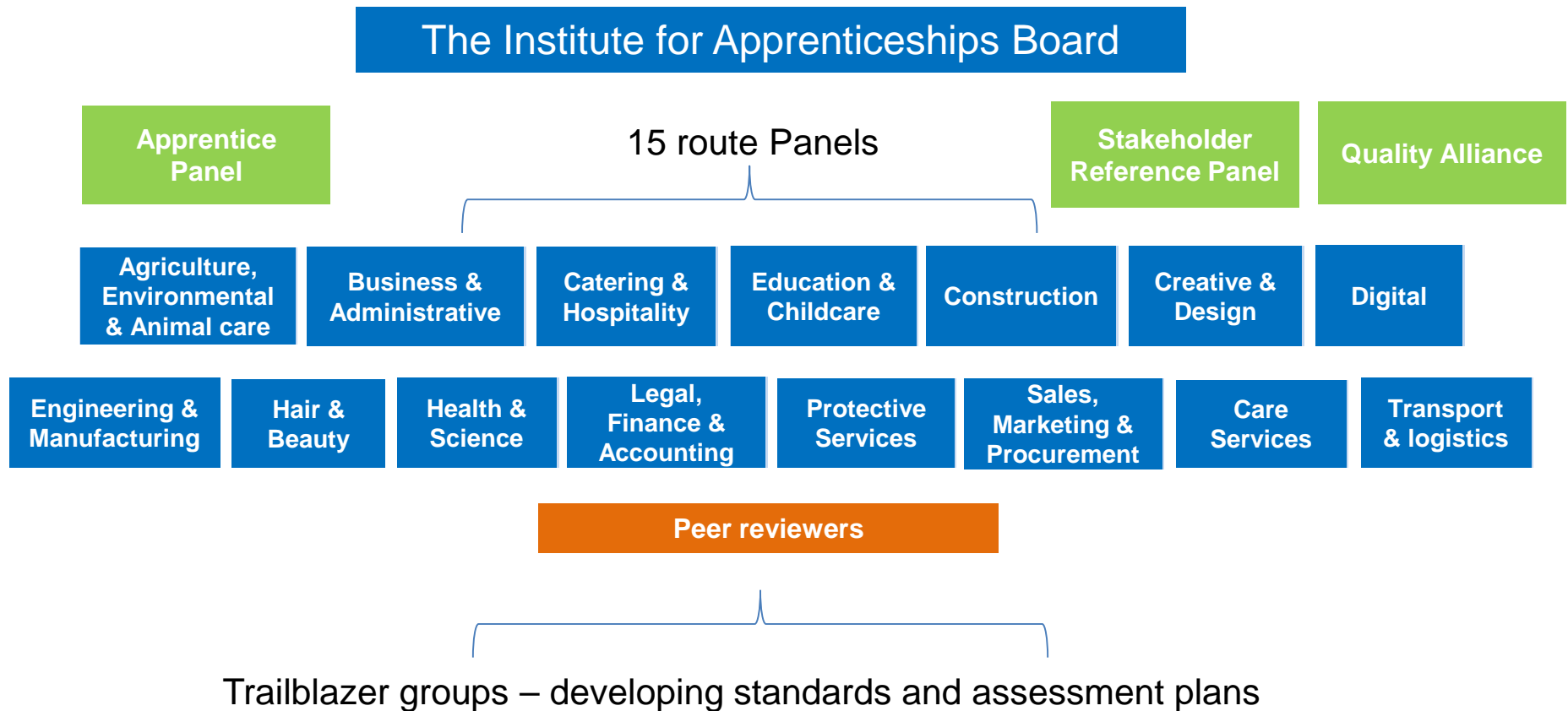
Dame Asha Khemka DBE
Principal and Chief Executive,
West Nottinghamshire
College Group



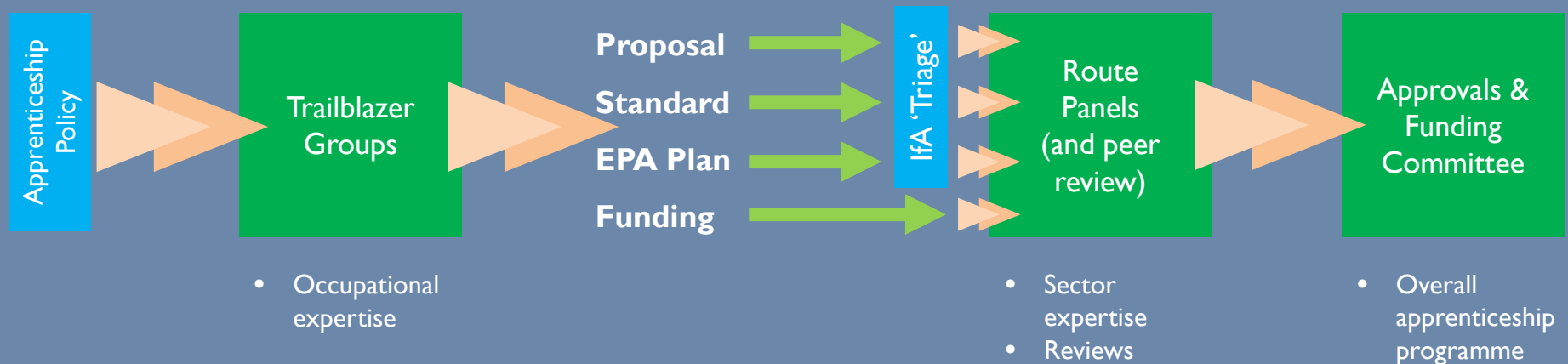
Paul Cadman
HR Director,
Walter Smith Fine Foods Ltd.



IFA employer-led structure



Standards development - how the process works



Progress so far

Recruited employers to the Board, committees and panels across the 15 occupational routes - essential to being employer-led.

Launched a new website - first step towards offering employers and stakeholders an improved digital interface with the Institute
(www.instituteforapprenticeships.org/)

Run eight approval cycles for new proposals, standards and assessment plans, and provided the DfE with advice on funding bands.

Established external quality assurance arrangements for all standards in operation.

apprenticeship standards already approved for delivery

200

apprenticeship standards in development

342

Average monthly total number of proposals, standards and assessment plans submitted in first 8 cycles

54

challenges for IfA

The end-to-end process of developing a new standard takes too long

Policy and guidance need to be clearer and simpler

How do we ensure smaller employers' voices are heard?

Employers want more support and understanding from the Institute

Technical Education – post April 2018

We need to provide better support for Trailblazers in writing Assessment Plans

Policy and high level criteria need to be the basis of what we do from the start. Some of the more detailed rules are too constraining

Intensively support employers to develop a standard in a single workshop

More context is required to explain why policy is the way it is

Sector expertise at the Institute could be stronger

Improvements planned

Piloting 'intensive' workshops for Trailblazers to speed up development

Engaging earlier with employer groups to help them with their proposals

Refining, clarifying and simplifying policy and guidance, where possible

Working to understand and respond to the challenges faced by Trailblazers in the process

Digital end to end process monitoring for increased transparency

Running webinars for Trailblazers starting new stages of the process

Intuitive standards/EPA plan templates to help Trailblazers create compliant submissions

Identifying best practice examples of standards & EPA plans

Streamlining our approvals processes

Creating a "launch pack" for new Trailblazers

Questions & thank you for listening.

INSTITUTE FOR APPRENTICESHIPS

151 Buckingham Palace Road, London SW1W 9SZ
Cheylesmore House, 5 Quinton Rd, Coventry CV1 2WT