

HOW APPRENTICESHIPS WORK FOR SMES



Apprenticeships allow you to bring new talent through the ranks and train your team with the skills they need to help your business succeed.

Apprenticeships can be for new or existing staff, for any age, at any level.















Employer chooses Apprenticeship



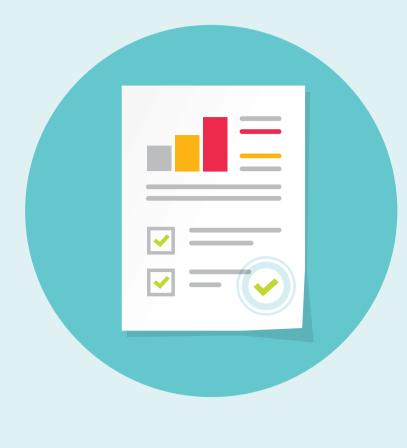
Chooses approved training provider and agrees a cost



Government co-invests 90%

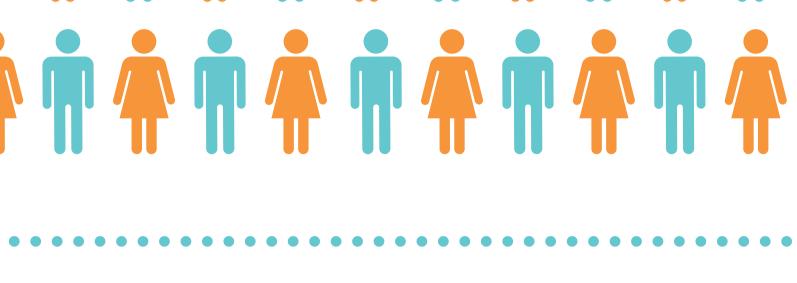


Employer co-invests remaining 10%



Employer and provider agree payment schedule and delivery plan



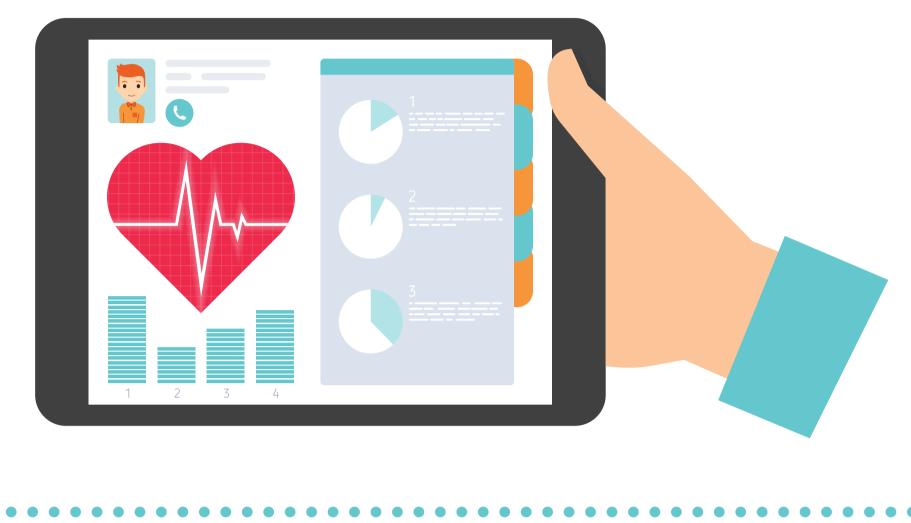




If you have fewer than 50 employees, you could have 100% of training costs covered.

£1000

Cash incentives to employ 16-18 year olds, care leavers or young adults with an Education, Health & Care Plan (EHCP).



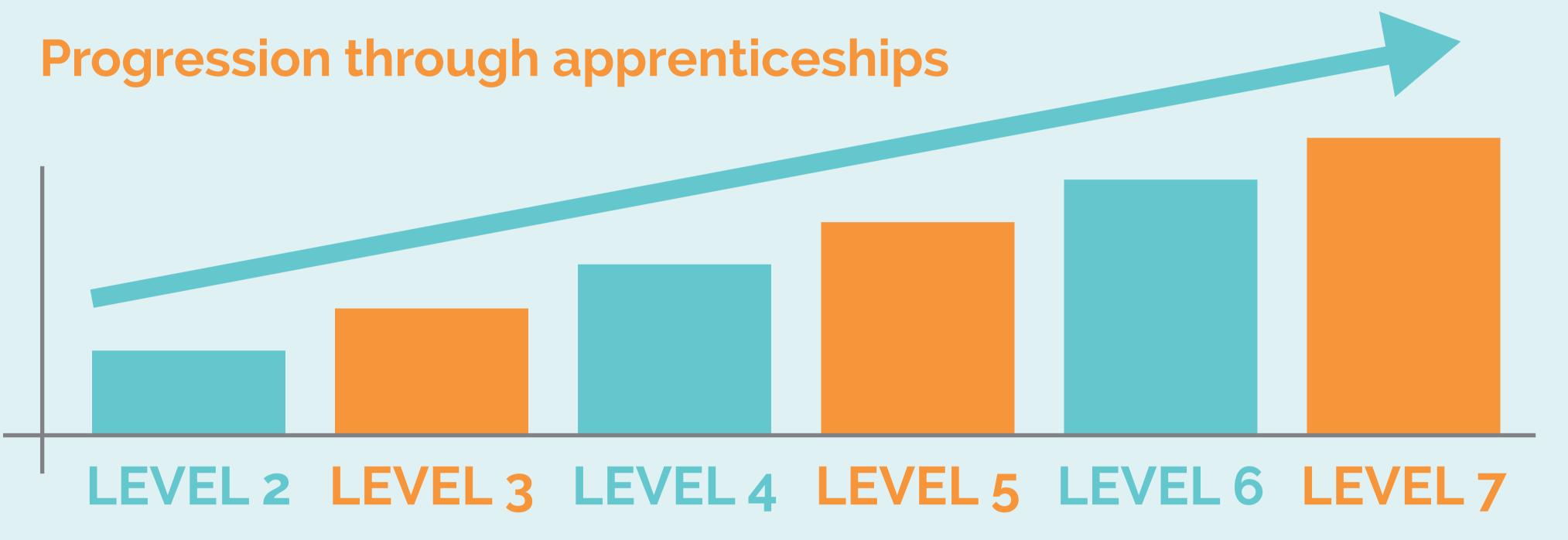
Apprenticeships are available from Level 2 (equivalent to GCSEs) to Level 7 (equivalent to a full degree)



Higher apprentices could earn £150,000 more on average over their lifetime compared to those with L3 vocational qualifications.

the best route into employment?





of employers say the programme has helped cut recruitment costs

88%

motivated and satisfied workforce, leading to greater loyalty and quality

of employers believe they lead to a more

of employers feel that apprenticeships reduce staff turnover





development role and due to his keen and driven nature, we almost immediately saw a benefit to the company and the rest of the team. We've worked with him over the 12-months to support his training and are pleased he's taken on a full-time role here after the apprentice scheme. He's a very valued member of the team."

"At Oliver & Graimes the apprenticeship scheme has been

a great experience for us. We took on Elliott in a web

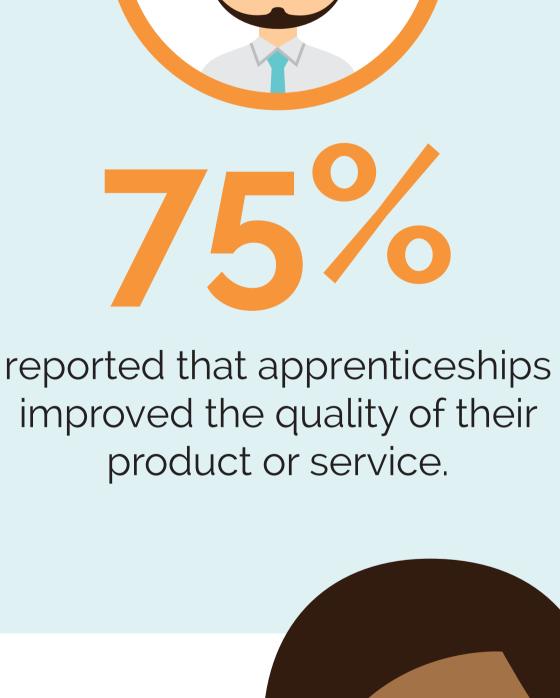






Apprenticeship evaluation: 2015 employer survey





LEVEL 3 - £28

LEVEL 2 - £26

of return to investment delivered by the apprenticeship programme, indicating that adult apprenticeships at level 2 and level 3 deliver £26 and £28 of economic benefits respectively for each pound of Government

investment. Further Education measuring the net present value in England







take on an apprentice

60800 015 0600





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