



SCTP Pre-Employment Group Meeting

21 June 2017 at Swim UK, Brighton

Attendees:

Inga Cook	APM	Ann Potterton	SCTP
Bridget Pattenden	APM	Sarah Sawyer	SCTP
Katerina Rodger	Asphaleia	Claire Witz	SETAS
Kat Last	Barnados	Mel Fuller	Skills Training UK
Shiromi Cabraal	Brighton & Hove City Council	Dave Pine	Sussex Coast College Hastings
Liz Corder	Central Sussex College	Sarah Caulfield	Sussex Community Development Association
Dan Wallman	DV8	Zara Jones	Sussex Community Development Association
Caroline McKiddie	East Sussex County Council	Stephen Burkes	Sussex Skills Solutions
Paul Whitehouse	Education & Skills Funding Agency	Brian Goldsmith	Sutton District Trust
Alison Perry	Improve Your Skills	Paul Smith	Swim UK
Colette Farrell	Kennedy Scott	Sacha Lansdall	Swim UK
Barbara Penney	Kennedy Scott	Jane Chew	West Sussex County Council
Mandy Crandale	Possability People	Ruth Theodoridi	West Sussex County Council
Paul Mitchell	SCTP	Gareth Hughes	Whitehead-Ross Education

1. Update on Industrial Strategy & Technical Routes/T-Levels

Accompanying slides show an overview of the Government's industrial strategy plans, their 10 pillars of the strategy and in particular the skills pillar. Also shown is information on the new T Levels and the proposed 15 technical routes.

2. Possability People Support Services

Mandy Crandale, from the charity Possability People, outlined the services they offer across Sussex. Possability People offers a wide range of support to disabled people, their families, friends and carers. They offer specialist advice about employing disabled people to employers, and help job seekers and people who are already in work.

They offer flexible, person centred courses such as:

Journey 2 Employment – a 12 week course which helps people with long term health or mental health conditions and disabled people to find work.

They also offer a course around building computer skills for work (as well as the general J2E things). Searching online for jobs, using Universal Job Match, or online job applications are some of the things it covers.

Recruit Ability - Working with the Brighton & Hove Chamber of Commerce, funded by the Department for Work and Pensions, in a new project aimed at getting the right people into the right jobs, helping them fulfil their potential and enhance the business that employs them. Once an employer has an identified vacancy, the project works with them to overcome any barriers they have to employing a disabled person.

If training providers have identified any learners who may need some support, please get in contact with Possability People to see how they can help. They support people of all ages with what the individual wants to do, whether that is a job or an apprenticeship/traineeship etc. They are also able to do workshops for providers on general disability awareness.

Please contact Mandy Crandale at Possability People for further information.
Mandy Crandale, Community Employment Specialist. mandy@possabilitypeople.org.uk
01273 208934 / 07795 904927

ACTION: Dan to feedback about the Mencap 'Right Place' Project launch which takes place 21st July.

3. Education & Skills Funding Agency (ESFA) Update

Paul Whitehouse from the ESFA, updated the group on a number of issues. Please see the accompanying slides for further information.

- An overview of the newly formed ESFA
- The ESFA Provider Management Team role
- Adult Education Budget (AEB)
The procurement round has suffered delays due largely to the general election but there will be an announcement shortly on the outcomes of AEB procurement.
- Traineeships
Delivery has decreased year on year. Feedback was sought from training providers on what impacts on their delivery of traineeships.
There was a strong feeling from those providers present who have delivered them that traineeships are not flexible enough to meet the needs of the learners they are aimed at. Paul Whitehouse will feed this back to his policy colleagues.

4. Local Authority Updates

- 4.1 Brighton & Hove City Council (BHCC) update:
- a. NEET figures were shared. Please see accompanying document for details.
 - b. Local authorities do not have to track 18 year olds anymore. BHCC and West Sussex County Council (WSCC) have bid for some ESIF funding to help track and re-engage this age group.
 - c. BHCC are recruiting a Prevent Education Officer to work with local schools.
 - d. BHCC are compiling a spreadsheet for schools of L1 and L2 provision for GCSE results day to help students.

ACTION: If any providers would like their eligible provision included on this list, please let Shiromi Cabraal know at shiromi.cabraal@brighton-hove.gov.uk

- e. The Local Offer page of BHCC website shows support which is available locally for young people with special educational needs and/or a disability. For further information, please see <https://www.brighton-hove.gov.uk/content/children-and-education/local-offer>

ACTION: If eligible providers wish to appear on the Local Offer page of BHCC website, please email charlotte@amazingbrighton.org.uk

- 4.2 East Sussex County Council (ESCC) update:

- a. NEET figures were shared. Please see accompanying document for details.
- b. It was noted that there is a lot of local provision aimed at 16-18 year olds but more is needed for 18 year olds.
- c. There is a NCOP project which aims to increase the number of young people entering higher education. The project is looking at how to encourage young people into higher education who are academically able but don't tend to apply. For further details, please see the Sussex Learning Network website <http://www.sussexlearningnetwork.org.uk/>
- d. The Youth Employability Service (YES) in East Sussex are able to work with independent training providers to help find progression for their learners.

4.3 West Sussex County Council (WSCC) update:

- a. Following a reorganisation, all WSCC's supportive services for families and youth have been brought under the Integrated Prevention & Earliest Help (IPEH) service. This will provide a holistic approach to supporting young people and families.
The IPEH service will have a hub in each West Sussex borough/district and each hub will have a careers adviser who will focus on the NEET group and those at risk of becoming NEET.
- b. WSCC has a spreadsheet of employability support for young people 16 -25 for their IAG staff to use. They would like providers to update their entries and add anything applicable which is not included. The document accompanies these notes.

ACTION: Providers please check their information is included/up to date, contact Jane Chew with any additions/amendments at jane.chew@westsussex.gov.uk

5. Member discussion

Member discussion was held around how members are managing to support mental health issues within their student community and what provision is available.

ESCC are sending eight staff members from YES, schools and colleges in East Sussex to Mental Health First Aid Training. This is a train the trainer type session so they can then deliver this training to those staff who deal with students in schools and colleges, to help them identify their needs and what resources are available to help students. They should be ready to deliver this training to schools and colleges from September.

Kennedy Scott surveyed their own staff to identify experience of mental health issues, how they coped with these and resources they used.

Discussion around what support/resources are available across Sussex:

Possability People – as outlined above. Works across Sussex.

<https://www.possabilitypeople.org.uk/>

Porchlight in East Sussex (<http://www.porchlight.org.uk>) and **Mind** in Brighton & Hove (<https://www.mindcharity.co.uk/>) are operating the Building Better Opportunities programme (Big Lottery & ESF funded) helping people with mental health conditions to gain employment.

Big White Wall (www.bigwhitewall.com) is a digital support and recovery service for people who are stressed, anxious, low or not coping. It has a community of members, who support and help each other share what's troubling them in a safe and anonymous environment, with the guidance of trained professionals, who are online 24/7.

Low-cost counselling – for anyone 16 and over. **Sussex Community Development Association** in East Sussex. Email counselling@sussexcommunity.org.uk

Access to Work is a publicly funded employment support programme that aims to help more disabled people start or stay in work. It can provide practical and financial support if you have a disability or long term physical or mental health condition. For over 16s, and can be applied for online or through Jobcentre Plus.

<https://www.gov.uk/government/publications/access-to-work-factsheet/access-to-work-factsheet-for-customers>

i-Rock in Hastings. Service for 14-25 year olds. Support around wellbeing, education, employment, housing and mental health. Organised by NHS.

<http://www.sussexpartnership.nhs.uk/irock>

Youth Advice Centre run by YMCA Downslink Group supports young people across Sussex. Community based counselling services. <http://www.ymcadlg.org/health-and-wellbeing/dialogue/community-based-counselling-services/>

Youth Emotional Service in West Sussex is free service for young people aged 11-17 who have issues that are affecting their wellbeing.

<https://www.westsussex.gov.uk/education-children-and-families/your-space/health/emotional-wellbeing-and-mental-health/youth-emotional-support-yes-service/>

ACTION: Please send details to SCTP of any other provision/support agencies you are aware of and we will share.

ACTION: SCTP to advocate to LEPs about importance of funding for those young people who need mental health support, not just those who are NEET.

ACTION: SCTP to look at possibility of a CPD event for training staff to support learners with mental health issues.

ACTION: If any member can offer a venue for next Pre-Employment group meeting on 11 October, please let Paul Mitchell know. Also, if you have any key subjects for the next Pre-Employment group meeting, please also let Paul know.