

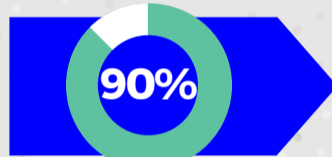
How Apprenticeships work for SMEs in East Sussex



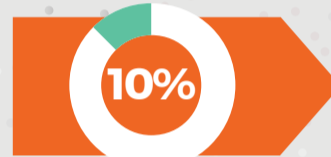
Employer chooses Apprenticeship



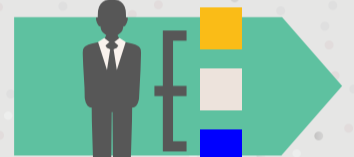
Chooses approved training provider and agrees a cost



Government co-invests 90%



Employer co-invests remaining 10%



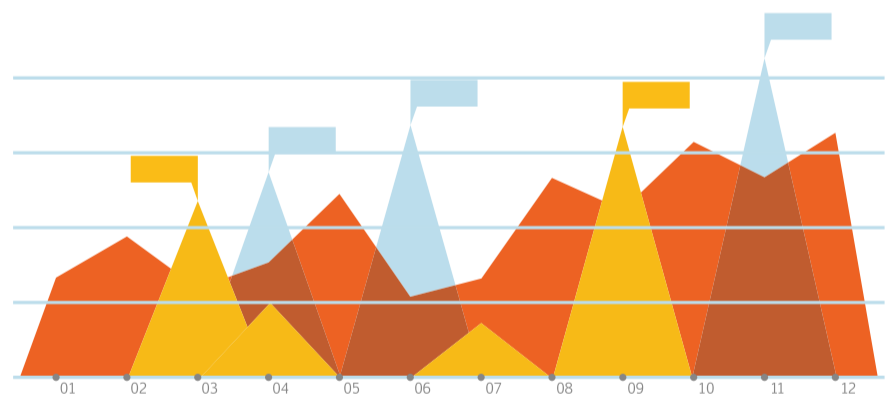
Employer and provider agree payment schedule and delivery plan

Apprenticeship starts in East Sussex have risen by an average of 10% per year for the last three years (3920 East Sussex Apprentices in 2015/16)

10%

Apprenticeships are available from Level 2 (equivalent to GCSEs) to Level 7 (equivalent to a Master's degree)

L2-L7



The main value brought to us by apprenticeships is boosted morale and productivity.
Crowhurst Park Holiday Home Sales, Battle

Case Study

Having started out unsure of the career I wanted to pursue I went on to become a 3rd generation apprentice in a profession I love - proving a career in construction isn't only for males!

Hannah Phillips - Level 3 Estimator Apprentice Hotchkiss Air Conditioning Ductwork, Eastbourne

Cash incentives to employ 16-18 year olds, care leavers or young adults with an Education, Health & Care Plan (EHCP)



Hotels Air Conditioning System,
Eastbourne

100%

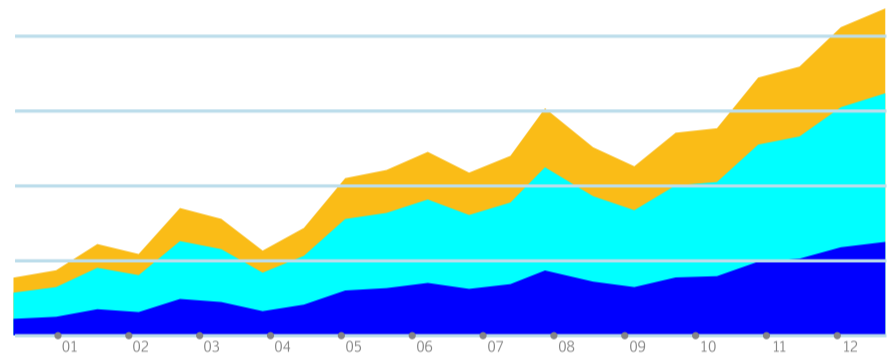
If you have fewer than 50 employees, you could have 100% of training costs covered

90%

90% of Apprentices stay in full employment after finishing



New Standards mean more flexible, industry-led, less prescriptive training programmes



Bringing Apprentices into the business has supported our talent and succession planning requirements for the future.
General Dynamics Engineering, Hastings

Apprenticeships can be for new or existing staff, for any age, at any level

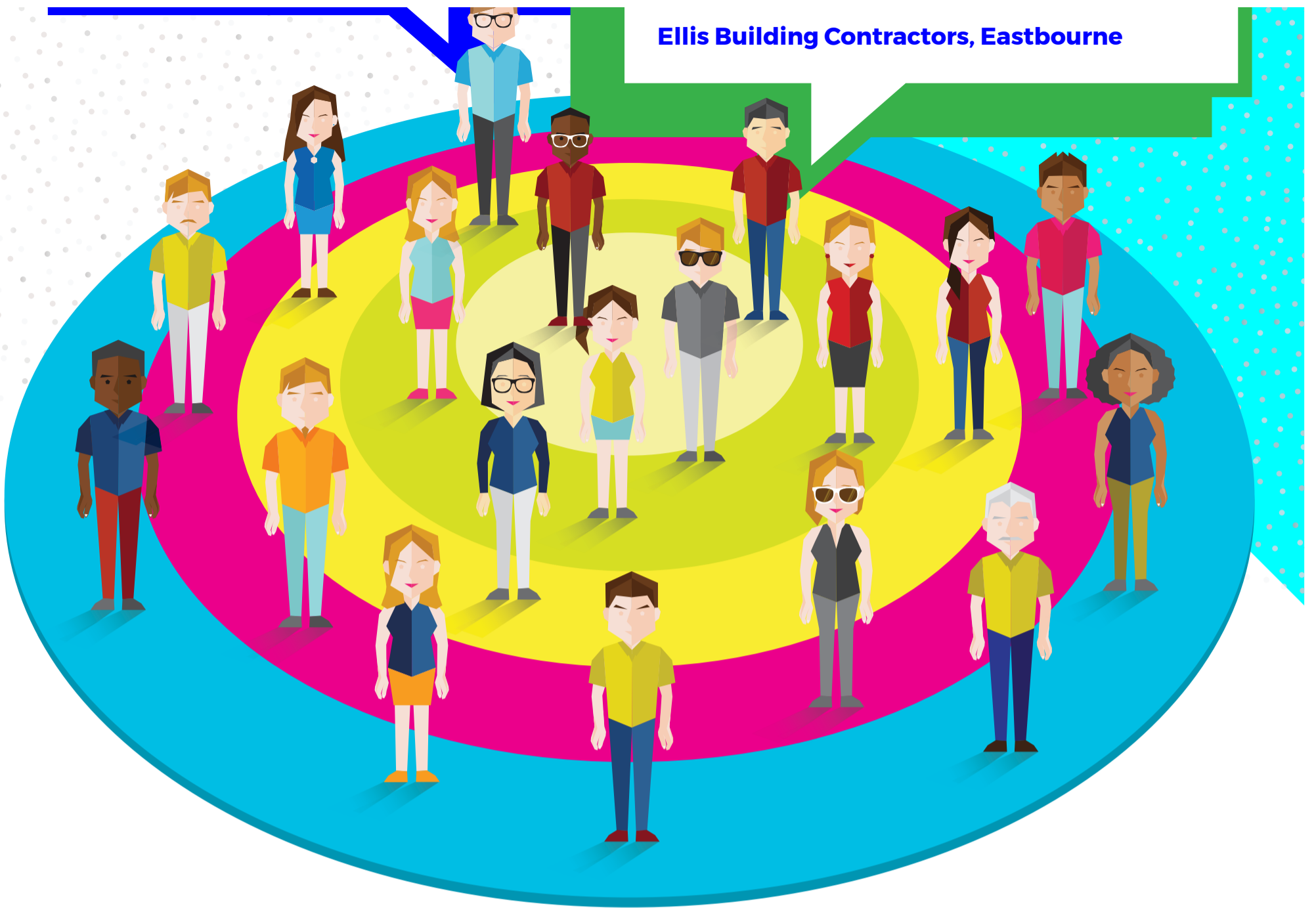
Part of our growth as a company will be based on the recruitment of talented Apprentices who have the commitment and attitude to succeed.

BarkWeb Digital Design, Eastbourne

Having Apprentices in our workforce supports succession planning and addresses corporate social responsibility, whilst allowing local young people to kick-start their career in the construction industry.

Ellis Building Contractors, Eastbourne

Ellis Building Contractors, Eastbourne



findapprenticeshiptraining.sfa.bis.gov.uk
apprenticeships-in-sussex.com

