



MARTIN DUNFORD

Chairman ALP

A successful year

- Membership up – 500+
- Influence up
- New opportunities
- Financial constraints
- Coalition Government

Single, unified agenda

- NEETS, Apprenticeships, unemployed, adult skills
- Sorted by **us**
- Remove process costs
- Develop latent demand
- Single procurement arrangements

“With regard to the new funding agency plans, ALP would have preferred the creation of a single professional procurement agency charged with maintaining, developing and contracting with the provider infrastructure, not only on behalf of both DCSF and DIUS, but also DWP, and even other government departments and agencies. A large proportion of ALP members, and indeed government funded providers overall, already have an over-complicated existence by having to contract with more than one funding agency. It would have been better to simplify this arrangement (rather than complicate it further) by the creation of a focused procurement agency serving several government departments”

ALP submission to ‘Raising Expectations’ consultation, June 2008

“Commissioning of training and employability provision should be undertaken by one body, whether it is for the employed or unemployed cohort. This would in our view bring about a strategic and seamless progression pathway from welfare to sustained employment and properly encompass en route the acquisition of both “soft” and vocationally related/accredited skills”.

*ALP submission to Work and Pensions Select
Committee, September 2008*

- Preferred suppliers
- Longer contracts
- Outcome focused
- Flexibilities for all providers
- Not led by Government targets
- Functional skills!!
- Basic skills for adults
- First level 2/level 3s
- Electronic signatures etc

“There is general agreement, particularly among those who have been working with us on the Work programme, that we need apprenticeships ... too many of the future jobs fund jobs are in the public sector. We need to create sustainable, long-term employment opportunities for young people and older people on benefits in this country.”

Chris Grayling, House of Commons, 14th June 2010

“We want Work Programme providers to steer [young] people through to the right provision; so we’re trying to ramp up apprenticeships. [Under] the last administration youngsters were diverted into the Future Jobs Fund (FJF). We didn’t like a one size fits all, centrally imposed FJF project that might not be the very best thing for that youngster.”

*Lord David Freud, Welfare to Work Convention,
July 2010*

Apprenticeship issues

- Government commitment - strengthened
- Funding retained – **well done!**
- Pre-Apprenticeships
- Foundation Apprenticeships (level 2)
- Advanced Apprenticeships (level 3)
- ‘Graduate’ Apprenticeships (level 4/5)

“The time is now right to pull together the whole gambit of Government supported programmes for employed workers, young and old, and incorporate them into a four level programme [starting with a pre-Apprenticeship offering] under the Apprenticeship brand. The level 2 and level 3 Apprenticeships are already in place ... it is proposed to formally adopt the term Graduate Apprenticeship. This would be ideally positioned to incorporate the increasingly popular Foundation Degrees as well as the range of level 4 NVQs available.”

ALP paper, Time for the next phase of development for Apprenticeships, October 2008.

- With freedom comes responsibility
- Free us up as much as you can
- We can do so much more